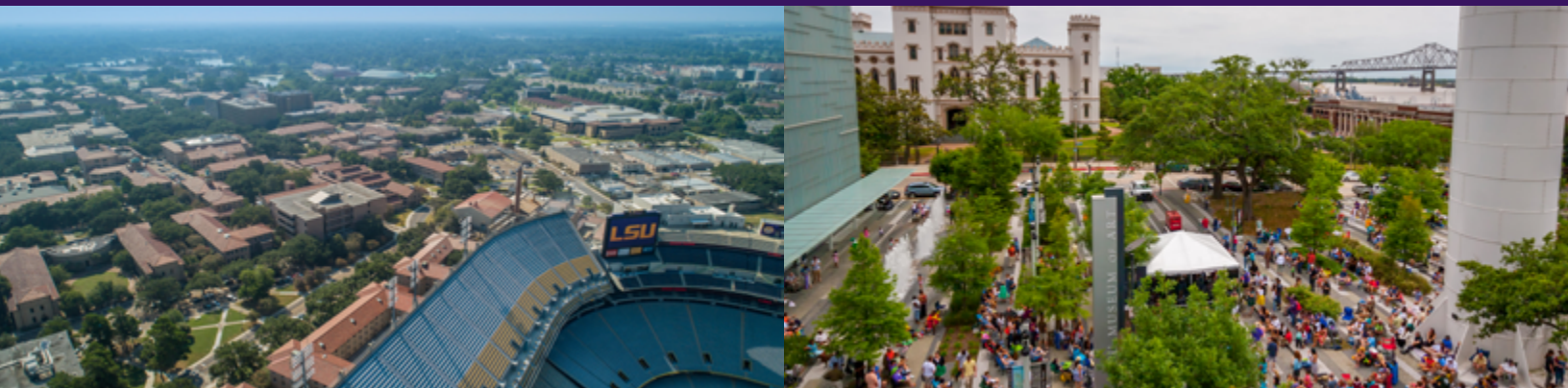


# 50<sup>th</sup> SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

## 2019 Annual Conference

***“Advancing Public Administration Research and Practice in a Time of Instability & Change”***



Hosted by the **Department of Public Administration**

**LSU** | E. J. Ourso College of Business





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## PROGRAMS

---

- **Ph.D. in Public Policy and Administration**
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CONGRATULATIONS  
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ANNIVERSARY

---

## FACULTY

---

- |                                     |                      |
|-------------------------------------|----------------------|
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| • Sawsan Abutabenjeh                | • Mike Potter        |
| • Leslie Baker                      | • Christine Rush     |
| • Vasabjit Banerjee                 | • Steve Shaffer      |
| • Dallas Breen                      | • Brian Shoup        |
| • James Chamberlain                 | • Dragan Stanisevski |
| • Tamara Dimitrijevska-Markoski     | • Benjamin Tkach     |
| • Carolyn Holmes                    | • Rick Travis        |
| • Thessalia Merivaki                | • Whit Waide         |



*Since 1969, the Southeastern Conference for Public Administration (SECoPA) has been the gathering place of ideas for public service practitioners, researchers, and students in our ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.*

### Host Organization

Since 1939, the American Society for Public Administration (ASPA) has been the nation's most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice, and providers of global citizenship. ASPA leaders believed that by embracing new ideas, addressing key public service issues, and promoting change at the local, federal, and international levels, the society can enhance the quality of lives world-wide.

With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly-based professional association in American public administration.



### Host City

Baton Rouge is Louisiana's "Capital City" and the hub of all things Louisiana. With a prime, central location—just an hour away from New Orleans and Lafayette — Baton Rouge is the perfect city to explore the eclectic culture of this amazing state. Nicknamed the "Red Stick," Baton Rouge houses more than 300 years of history, much of which can be tasted in our delectable food, seen in our distinct architecture and learned through our unique culture. Go to [visitbatonrouge.com](http://visitbatonrouge.com) to learn more about our exciting city and explore local attractions.

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# Commit to Excellence



The University of Georgia is pleased to announce Dr. Edward Kellough is the recipient of the APSA 2019 John Gaus Award and Lectureship in honor of his exemplary scholarship in the joint tradition of political science and public administration.

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# SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

Greetings SECoPA 2019 Attendees:

On behalf of the members of the SECoPA Board, welcome to beautiful Baton Rouge, Louisiana! We are especially pleased that you are here to help us celebrate our 50<sup>th</sup> anniversary. Our sincere appreciation goes to Conference Chair Jared Lorens and his team, particularly Sarah Manguno, and to Program Co-Chairs Bruce McDonald, William Hatcher, and Myung Jin for their tireless efforts to put together a spectacular conference to mark this milestone in the history of our organization.

Our first SECoPA was held in Tampa, Florida in 1969 with 26 participants. In the ensuing 50 years, we have moved from a small network of committed academics, practitioners, and students to a formally structured nonprofit organization of committed academics, practitioners, and students. Because of their years of work and commitment to our profession, SECoPA is a well-respected conference that now attracts an average of almost 300 attendees each year, from across the southeast region and beyond. As an organization of volunteers, we have reason to be proud of what we have accomplished in our first 50 years; with your continued support, we can do even greater things in our next 50 years.

This year's conference theme— Advancing Public Administration Research & Practice in a Time of Instability & Change —highlights the importance of our field for the future. Public administrators have long been on the front lines of solving public problems in the midst of political turmoil and change. For 50 years now, SECoPA has offered a forum for academics and practitioners to share lessons learned and ideas for innovation. We will have many opportunities throughout the conference to learn from one another, develop strategies for navigating current challenges, and conceptualize public administration for the next generation. I hope you are excited about the possibilities and am sure you will enjoy the panels and presentations.

Please also take time to enjoy Baton Rouge and make the most of the many opportunities to get to know your fellow SECoPA participants at the lunches, receptions, and networking events. On behalf of the Board, I extend our heartfelt thanks to conference host Louisiana State University and our many sponsors, who help make these events possible. Many, many thanks are also due to those who have volunteered your time and talents for SECoPA. I am especially indebted to the members of the SECoPA Board, the chairs and members of our committees, and the past presidents who have provided immeasurable support to me this year. Your work on behalf of this organization is inspiring, and I appreciate each of you. It has been a pleasure to serve with you. It has also been a lot of fun, so I encourage each of you to consider volunteering your time and talents. Please do not hesitate to contact me or any of the SECoPA Board members for more information on how you can get involved.

Sincerely,



Shannon K. Vaughan  
SECoPA Board President 2018-19  
MPA Director, Western Kentucky University  
shannon.vaughan@wku.edu





**E. J. Ourso College of Business**  
*Department of Public Administration*

Dear SECoPA 2019 Attendees:

On behalf of the Louisiana State University Department of Public Administration and the 2019 conference programming committee, I would like to welcome you to historic downtown Baton Rouge, Louisiana!

When LSU was asked to host the 2019 SECoPA conference, we fully understood that the conference would not be a success without the gracious support of a team of dedicated volunteers and institutional sponsors. In acknowledging the team that helped make this conference a success, I would like to first thank our Program Co-Chairs - Bruce McDonald of North Carolina State University, Will Hatcher of Augusta University and Myung Jin of Virginia Commonwealth University – and our Special Topics Coordinator, Patrick Exmeyer of the University of Louisiana Monroe. As a team, they immediately stepped in to review conference proposals, assemble panels and guarantee that this year's conference maintained SECoPA's commitment to quality and accessibility. Second, I would like to thank ASPA Executive Director William Shields and ASPA Chief of Communications Karen Garrett for their assistance with the management of conference sponsorships and advertisements. Third, I would like to thank the E.J. Ourso College of Business' External Relations team and the LSU Foundation for their willingness to provide invaluable support in developing the conference website, registration portal and conference program. Fourth, I would like to thank Sarah Manguno, Conference Planning Chair and Program Manager for the LSU MPA program. From the moment we agreed to serve as a host, Sarah has devoted countless hours to ensuring the success of this year's conference. Without her commitment and effort, this year's conference would simply not have been possible. Last, but certainly not least, I would like to thank all of this year's conference sponsors and the SECoPA Board for its guidance throughout the planning process.

Having convened its first meeting in 1969 in Tampa, Florida, this year's conference will mark SECoPA's 50th anniversary and the first time the conference has been hosted in Baton Rouge since 2001. In a recent historical overview of SECoPA, Berlan et al. (2019) note that SECoPA's founders sought "to advance the quality of public administration scholarship and the practice of our field in the South," "to be an inexpensive conference in order to attract practitioners and enable students to attend and participate" and ultimately, to create a space where the interaction of "scholarship and enlightened practice would promote economic and social development in the region." We are confident that this year's conference will continue to advance SECoPA's founding ideals and we hope that you will take full advantage of the diverse programming available to conference attendees.

Thank you again to all who have assisted in making the 2019 SECoPA conference a success.

Sincerely,

Jared J. Llorens  
2019 Conference Chair  
Professor and Chair, Department of Public Administration  
E.J. Ourso College of Business  
Louisiana State University

# SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

Welcome to the 50<sup>th</sup> annual Southeastern Conference for Public Administration! We are particularly excited to host our golden jubilee in Baton Rouge, LA. Hosted by the amazing faculty in the Department of Public Administration at Louisiana State University, this year's conference brings more than 150 papers being presented by MPA students, PhD students, faculty, and practitioners across 41 panels. With topics ranging from food policy and security, policing, and smart cities, this year's conference may be one of the most topically diverse in SECoPA history!

The theme of this year's conference, *Advancing Public Administration Research and Practice in a Time of Instability and Change*, is a reflection on how we can begin to address the problems that we face in governments and nonprofits throughout the southeast. Public administration as a discipline in the United States emerged out of the progressive movement with the belief that government should be responsive to its citizenry and we hope that the research presented at this conference can help reintroduce some of the responsiveness by helping us move forward.

We would like to express our appreciation for Jared Llorens, and all of the faculty and staff within the Department of Public Administration at Louisiana State University. Without their time and dedication to the organizing and planning there would be no conference. As the program co-chairs, we were able to review the proposals and create the conference program, but the real heroes and champions of this year are the LSU team.

Welcome again to this historical conference. We hope that enjoy the conference as much as we will.

Thank you,

2019 SECoPA Program Co-Chairs



Bruce D. McDonald, III  
NC State University



William Hatcher  
Augusta University



Myung H. Jin  
Virginia Commonwealth University



Office of the Governor  
State of Louisiana

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September 5, 2019

Greetings,

It is my pleasure to welcome you to the Southeastern Conference for Public Administration, or SECoPA, hosted at LSU in Baton Rouge.

For 50 years, the Southeastern Conference for Public Administration has been the gathering place of ideas for public service practitioners, researchers, and students in the ten-state region. The conference offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations in the field, share ideas from practitioners in the field, and network with other public service administrators across the region.

Louisiana government is peppered with graduates of LSU's Masters of Public Administration Program. Kimberly L. Robinson, Louisiana's Secretary of Revenue, and Dr. Kim Hunter Reed, Commissioner of Higher Education, are both alumnae and recent recipients of the MPA Alum of the Year Award. Additionally, we partner with the program for the Governor's Fellowship in Louisiana Government. This collaboration has allowed 23 Louisiana college students the opportunity to gain first-hand experience at the highest levels of state government. I am certain the faculty and staff at LSU have a great program in store for you.

During your stay in Baton Rouge, I hope you will sample some of Louisiana's famous cuisine, experience the beauty of our flagship campus, and meet some of the many people who make Louisiana unique. Please have a great time while in our capital city and safe travels back home.

Again, welcome to the Southeastern Conference for Public Administration and warmest wishes for a successful and memorable event.

Sincerely,

A handwritten signature of John Bel Edwards in black ink.

John Bel Edwards  
Governor



Dear Friends:

Welcome to Baton Rouge, Louisiana's Capital City! It is my great honor to extend a warm welcome to all attending the Southeastern Conference for Public Administration. We are excited to be the host city for this year's event, and we hope everyone has a wonderful time.

Named by French explorers as "the Red Stick City," Baton Rouge is where Louisiana's capital, flagship university, and unique Cajun and Creole cultures all come together in one nine-parish region. Baton Rouge is the fifth largest city on the Mississippi River and home to Louisiana's largest parish.

While you are in Baton Rouge, I hope you will take advantage of our outstanding cultural attractions such as the Old State Capital, the Rural Life Museum, the Louisiana Arts and Science Museum, the Southern University Museum of Art, and the Louisiana State Museum, which provides a panoramic exploration of the most vibrant state in America. Also, remember to visit one or several of the restaurants located throughout the Baton Rouge area. With such a variety of cuisines to offer, there is something for everyone.

Baton Rouge is also the location of Louisiana State University, which is the LSU System's flagship University and the largest institution of higher education in the state. We are also a home to Southern University, which is the flagship institution of the Southern University System and the only historically black college system in the nation.

On behalf of all the citizens who live and work in this great city, have a successful and memorable celebration.

Sincerely,

**Sharon Weston Broome**  
Mayor-President



*Peace, Progress, and Prosperity*



# SECoPA

SOUTHEASTERN CONFERENCE FOR PUBLIC ADMINISTRATION

2018 – 2019

## **President**

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Meg Streams (Tennessee)

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Tom Barth (North Carolina)

Akhlaque Haque (Alabama)

## **Awards Committees**

### **Senator Peter B. Boorsma Award (International)**

Allan Rosenbaum, Chair

Jim Douglas

Dan Lasseter

Kendra Stewart

### **Morris W.H. Collins Award (Doctoral Student Paper)**

Dallas Breen, Chair

Doug Goodman

Jeremy Hall

Willow Jacobson

### **Robert L. Kline (Masters' Student Paper)**

John Topinka, Chair

Stephanie Bellar

Will Hatcher

Candice Bodkin

### **Katheryn E. Hensley Award (Public Service Practitioner)**

Alessandra Jerolleman, Chair

Casey Fleming

Patricia Mitchell

### **Donato J. Pugliese (Service to SECoPA)**

Tom Barth, Chair

John Kiefer

Jared Lorens

## **Other Committees**

### **By-Laws and Procedures**

Meg Streams, Chair

Alessandra Jerolleman

Aaron Rollins

Will Hatcher

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Joy Clay

Leigh Hersey

Dan Boden

### **Finance**

Edward French, Chair

Jeremy Hall

Jody Holland

Matthew Howell

Ines Beecher

Meg Streams

### **Nominations**

Edward French, Chair

John Kiefer

Shannon Vaughan

### **Site Selection**

Tom Barth, Chair

Suzanne Leland

Bill Solomon



## **2019 SECOPA Conference Committee**

Jared Llorens  
*Conference Chair*

Sarah Manguno  
*Conference Planning Chair*

Patrick Exmeyer  
*Special Topics Coordinator*

Bruce D. McDonald, III  
*Program Committee Co-Chairs*

William Hatcher  
*Program Committee Co-Chairs*

Myung H. Jin  
*Program Committee Co-Chairs*

Stephen Radcliffe  
*Conference Creative Support*

Hannah Rogers  
*Volunteer Coordinator*

Trent Reynolds  
*AV Assistant*



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Ph.D. Candidate



**VARAIDZO ZVOBGO**  
Ph.D. Candidate



**MEGHNA SABHARWAL, PH.D.**  
PNM Program Head



**ZEESHAN NOOR**  
Ph.D. Student



**SHAHRIN UPOMA**  
Ph.D. Student



**Md. Fazle Rabbi**  
Ph.D. Student



**Yongjun Park (Tony)**  
Ph.D. Student



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## Faculty Spotlight: National Leaders in Public Administration

### **Kendra Stewart, President of ASPA**



Congratulations to Kendra Stewart for being elected president of ASPA. Stewart is the director of the Joseph P. Riley, Jr. Center for Livable Communities as well as a professor of political science and public administration at the College of Charleston.

### **Judith Millesen, Appointed to COPRA**



Congratulations also to Judith Millesen, College of Charleston professor of political science and MPA Director, for being appointed to NASPAA's Commission on Peer Review and Accreditation (COPRA). Millesen begins her term in October.

## Welcome New Faculty



**Maren  
Trochmann**

Dr. Trochmann's research focuses on the links between internal agency processes, citizen engagement, and policy formation and implementation. She teaches courses on public administration, public management, and human resources.

**Doug  
Rivet**



Dr. Rivet's research interests are focused on the relationship between urban environments, policy, and development and rehabilitation outcomes. With a decade of experience in local government he teaches courses on urbanization, planning, and applications of geographic information systems.

**Don't Miss Our Student Presenters:  
Amanda Henderson and Michaela Abbott**

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## Session Break

  
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**Joanne Carman**, Associate Professor (Ph.D., Rockefeller College, University at Albany)

**Jacqueline Chattopadhyay**, Associate Professor (Ph.D., Harvard University)

**James Douglas**, Professor (Ph.D., University of Georgia)

**Suzanne Leland**, Professor (Ph.D., University of Kansas)

**Zachary Mohr**, Assistant Professor (Ph.D., University of Kansas)

**Sarah Pettijohn**, Assistant Professor ( Ph.D., American University)

**Jaclyn Piatak**, Associate Professor (Ph.D., American University)

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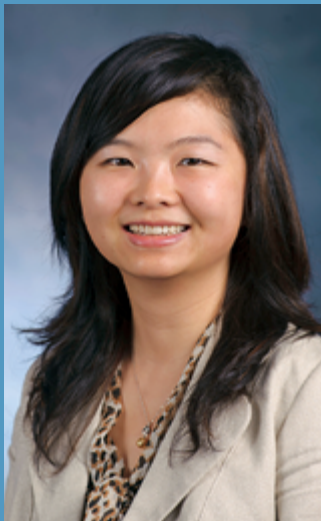
No. 8 Urban Policy

No. 9 Nonprofit  
Management

No. 19 Public Management  
& Leadership

No. 22 Public Policy  
Analysis

The Department of Public Management and Policy  
welcomes new department chair Cathy  
Liu (Professor) and faculty members  
Benedict Jimenez (Associate Professor)



Cathy Liu



Benedict Jimenez

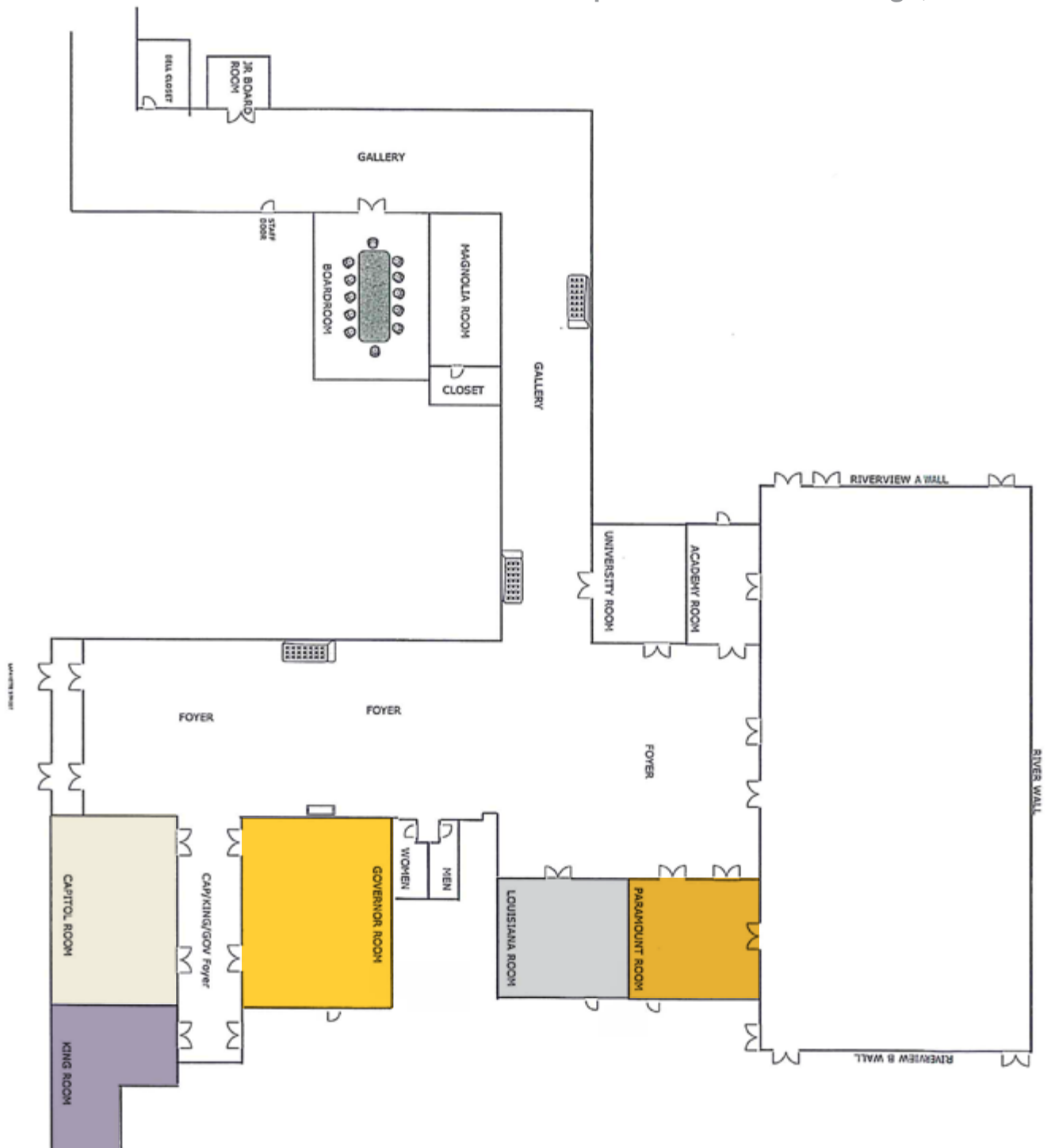


Andrew Heiss

and Andrew  
Heiss  
(Assistant  
Professor).

# Conference Facilities Map

Hilton Capitol Center | Baton Rouge, Louisiana



Capitol Room
  King Room
  Governor Room
  Louisiana Room
  Paramount Room



# The Conference Schedule at a Glance

## Wednesday, September 4th

12:00 p.m. – 5:00 p.m.	Registration (Foyer)
3:00 p.m. – 5:00 p.m.	SECoPA Board Meeting (Victory Room)
12:00 p.m. – 5:00 p.m.	Exhibitor Table Set up

## Thursday, September 5th

7:30 a.m. – 5:00 p.m.	Registration (Foyer)
7:30 a.m. – 8:30 a.m.	Breakfast (Foyer)
8:30 a.m. – 10:00 a.m.	Panel Sessions
10:00 a.m. – 10:15 a.m.	Coffee Break (Foyer)
10:15 a.m. – 11:45 a.m.	Panel Sessions
12:00 p.m. – 1:30 p.m.	Sponsored by: <b>University of North Texas Department of Public Administration</b> Luncheon & Keynote Speaker (Riverview Ballroom)
1:45 p.m. – 3:15 p.m.	Panel Sessions
3:15 p.m. – 3:30 p.m.	Afternoon Session Break sponsored by: <b>Louisiana Lottery Corporation, College of Charleston MPA Program and Riley Center for Livable Communities, ASPA South Florida Chapter</b> (Foyer)
3:30 p.m. – 5:00 p.m.	Panel Sessions
6:00 p.m. – 8:00 p.m.	Opening Reception Hosted by <b>LSU Department of Public Administration</b> (Heidelberg Ballroom)

## Friday, September 6th

7:30 a.m. – 5:00 p.m.	Registration
7:30 a.m. – 8:30 a.m.	Breakfast (Foyer)
8:30 a.m. – 10:00 a.m.	Panel Sessions
10:00 a.m. – 10:15 a.m.	Coffee Break (Foyer)
10:15 a.m. – 11:45 a.m.	Panel Sessions
12:00 p.m. – 1:30 p.m.	Sponsored by: <b>The Stennis Institute of Government and Community Development at Mississippi State University</b> Luncheon & Keynote Speaker (Riverview Ballroom)
1:45 p.m. – 3:15 p.m.	Panel Sessions
3:15 p.m. – 3:30 p.m.	Afternoon Session Break sponsored by: <b>Louisiana Lottery Corporation, College of Charleston MPA Program and Riley Center for Livable Communities, ASPA South Florida Chapter</b> (Foyer)

## The Conference Schedule at a Glance

3:30 p.m. – 5:00 p.m.	Panel Sessions
5:00 p.m. – 6:00 p.m.	SECoPA Board Meeting (Louisiana Room)
6:00 p.m. – 8:00 p.m. (Riverview Room)	Closing Reception Hosted by <b>EKU</b> COLLEGE OF LETTERS, ARTS, AND SOCIAL SCIENCES And Kentucky's Public Administration Community

### Saturday, September 7th

7:30 a.m. – 10:15 a.m.	Registration (Foyer)
7:30 a.m. – 8:30 a.m.	Breakfast (Foyer)
8:30 a.m. – 10:00 a.m.	Panel Sessions
10:00 a.m. – 10:15 a.m.	Coffee Break (Foyer)
10:15 a.m. – 11:45 a.m.	Panel Sessions
12:00 p.m. – 2:00 p.m.	SECoPA Board Meeting (Victory Room)

Join the **ASPA LGBT Advocacy Alliance** section for an informal gathering in the hotel lobby on **Friday, September 6 at 5:15 p.m.** before the closing reception. All are welcome to attend.



**WELCOME TO SECOPA 2019**  
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**PROUDLY SUPPORTS SECOPA**  
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#### Alabama ASPA Team

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 ASPA National Council (Dis. III)  
 Conference Chair SeCOPA  
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- ▶ **Suzette Caleo**, Assistant Professor | Organizational Behavior, Diversity Management
- ▶ **Meghann Dragseth**, Assistant Professor | Public and Nonprofit Management, Comparative Public Administration and Program Evaluation
- ▶ **Melissa Flournoy**, Adjunct Professor | Nonprofit Management; former State Director of Planned Parenthood of Louisiana
- ▶ **Roy Heidelberg**, Associate Professor | Public Policy, Program Evaluation, and Decision Models
- ▶ **Jared Llorens**, Professor and Director | Public Management, Public Policy and Program Evaluation; Associate Editor, *Public Administration Review*
- ▶ **Brant Mitchell**, Adjunct Professor | Crisis/Disaster Management; Director of LSU's Stephenson Disaster Management Institute
- ▶ **James Richardson**, Professor | Economic Analysis, State and Local Economics, and Public Policy; Co-Chair, Louisiana Task Force on Structural Changes in Budget and Tax Policy
- ▶ **Paul Salles**, Adjunct Professor | Healthcare Finance; President & CEO, Louisiana Hospital Association
- ▶ **Min Su**, Assistant Professor | Public Budgeting, Municipal Finance, and Public and Nonprofit Financial Management
- ▶ **Richard D. White Jr.**, Professor and Dean, E. J. Ourso College of Business | Public Personnel, Organizational Behavior, and Public Ethics



## Department of Public Administration

**LSU**

E. J. Ourso College of Business

**Jared Llorens, PhD**

Director, Professor, and MPA Internship Advisor

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# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Panel Session 1 | 8:30 a.m. – 10:00 a.m.

#### Challenges in Education Finance

Moderator: Min Su, Louisiana State University

#### Paramount Room

Crisis Budgeting in Education

Karen Clark-Hough, Mississippi State University

The Effects of Homestead Exemptions for the Disabled and the Elderly on School Districts

John Foster, Southern Illinois University Edwardsville; Alex Combs, University of Georgia

Is Timing Everything? Exploring Factors Associated with School Bond Referenda

Min Su, Louisiana State University

#### Issues in Health Policy and Administration

Moderator: Dallas Breen, Mississippi State University

#### Louisiana Room

Rural Health Care ICT: Understanding Online Accountability Practices

Asya Cooley, Oklahoma State University

Examining the Influence of Proximal Density to Nurse School Location on Quality of Care Outcomes in United States Hospitals

Courtney Haun, Auburn University

Policy Diffusion and Innovation as a Rural/Urban Dichotomy: Examining the impacts of Smokefree Policies on the Reduction in ETS Exposure at the Municipal Level

Dallas Breen, Stennis Institute, Mississippi State University; Sean C. Conner, Stennis Institute, Mississippi State University

#### Diversity, Inclusion, & LGBTQIA

Moderator: Shahrin Upoma, University of Texas at Dallas

#### Governor Room

Outsourcing Administrative Burden: How Contracting Affects LGBTQ Citizens' Parental Rights

Brandon Ranallo-Benavidez, Winthrop University

Diversity and Inclusion Policy Impact on Public Sector Employees Motivation and Retention: An Analysis of Executive Order 13583: Establishing a Coordinated Government-Wide Initiative to Promote Diversity and Inclusion in the Federal Workforce

Zeeshan Noor, The University of Texas at Dallas; Doug Goodman, The University of Texas at Dallas

The Gap Between the Rhetoric and Reality of Government Policies Aiding Women's Empowerment in Developing Countries

Shahrin Upoma, University of Texas at Dallas

# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Bureaucrats and Legislators

Moderator: Kisha Hardwick, University of Central Arkansas

### Capitol Room

Exploring the Intersection Between Local Government and Human Trafficking: The Focus Group Project

Margaret Henderson, The School of Government, UNC-Chapel Hill

The Effects of Term Limits on Bureaucrat-Legislator Interactions

Kisha Hardwick, University of Central Arkansas

Civil Service or At-Will Human Resource Management in State Government: Is There a Place for Both?

Joanna Hunter, State of Louisiana

### Panel Session 2 | 10:15 a.m. – 11:45 a.m.

### Public Finance and Revenue

Moderator: Sarah Larson, University of Central Florida

### Paramount Room

Meeting Local Needs with a Unique Revenue Source: A Case Study of Voluntary Property Taxes in Faulkner County, Arkansas

Kim Hoffman, University of Central Arkansas; Joseph Howard, University of Central Arkansas

Forecasting Local Government Revenue: How Machine Learning Methods can Improve our Local Communities

Sarah Larson, University of Central Florida; Michael Overton, University of Idaho

Elimination of the Sales Tax on Groceries in Several U.S. States

Catherine Reese, Arkansas State University

### Understanding Law Enforcement Policies and Practices

Moderator: Dennis Thornton, Jefferson Parish Sheriff's Office Criminal Intelligence Center

### Louisiana Room

Killing Silence: A Path to Increasing Homicide Solvability in Urban Communities

Dennis Thornton, Jefferson Parish Sheriff's Office Criminal Intelligence Center

Understanding Law Enforcement Policies and Practices

Susan C. Graham, University of New Orleans Police Department

Asphalt Magnolias: Women in Southern State Police and Highway Patrol Agencies, 1972-2012

Genny May, U.S. Marshals Service (Retired)

### Diversity and Inclusion in a Modern Age

Moderator: Honey Minkowitz, North Carolina State University

### Governor Room

Examining the Nonprofit Sector Through a Gender Lens

Michelle Evans, University of Tennessee at Chattanooga

The Role of Television in Advancing Social Equity: Gender Identity in the Mainstream

Erin Borry, University of Alabama at Birmingham

Postcolonial Public Administration: A Systematic Review of Colonialism in Administrative Praxis

Esteban Santis, University of Central Florida

Responsiveness to Harassment and Discrimination: A Systematic Literature Review

Honey Minkowitz, North Carolina State University; Krista Kenney, North Carolina State University

# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Food Policy and Security

Moderator: Jae-Young Ko, Jackson State University

Capitol Room

Disaster Risk Reduction: Gaming the System

LaMesha Craft, Coastal Carolina University

Do State Food Desert Policies Reflect the Causes and Consequences of Food Deserts: A Comparison of Policy Designs

Marcus Mauldin, The University of Tennessee at Chattanooga

A Comparative Analysis of Food Insecurity Prevalence and Community Development Policy as Solution in the Deep South, USA

Jae-Young Ko, Jackson State University/Dept of Public Policy & Administration

The Relationship between Sociodemographic Factors and Food Insecurity in Mississippi

Cassandra Hawkins, Mississippi Valley State University



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## The Metro Louisville Chapter of ASPA

**Welcomes SECOPA to**

**Kentucky in 2020**

See you soon in the *Bluegrass State!*



# Thursday Luncheon & Keynote

12:00 p.m. – 1:30 p.m. | Riverview Room

*Sponsored by University of North Texas Department of Public Administration*

## **Welcome Remarks**

Shannon Vaughn, SECoPA President

Paul Danczyk, ASPA President

## **Keynote Speaker**

Introduction by Jim Richardson

Keynote Address by Jay Dardenne

## **Awards Presentation**

Kline Masters Student Paper Award presented by John Topinka

Kathryn E. Hensley Distinguished Public Service Award presented by John Kiefer and Kathryn Hensley

## **Announcements**

## **Adjournment**



## **Jay Dardenne**

Jay Dardenne was appointed commissioner of the Division of Administration in January 2016 by Gov. John Bel Edwards. In this capacity, he serves as the state's chief administrative officer.

Dardenne was elected twice as Louisiana's lieutenant governor. He previously served four years as secretary of state, 15 years as a state senator and three years as a Baton Rouge Metro Councilman.

As lieutenant governor, he headed the Department of Culture, Recreation and Tourism, where he created the Louisiana: Pick Your Passion campaign and led the state's tourism efforts to four consecutive record-breaking years, the first such increases since Hurricanes Katrina and Rita struck in 2005.

Dardenne conducts many special presentations about Louisiana, including Why Louisiana Ain't Mississippi, a lively and colorful look at Louisiana's culture, history, music, literature and politics.

He is an attorney and a member of the Baton Rouge High School Hall of Fame, the Louisiana State University Hall of Distinction and the Louisiana Political Hall of Fame. He is married to the former Cathy McDonald, and they have two grown sons, John and Matthew

# 2019 Awards Luncheon

## Kline Masters Student Paper Award

*Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master's student in the SECoPA region.*

**Winner Announced during Awards Luncheon**

### Past Kline Award Winners

1992	Steve Jenks and Cathy Reese
1993	Kenneth R. Miller, Jr.
1994	Wes Clark
1995	Jo Ann Ewalt
1996	Russ Williams
1997	Matthew Bouck
1998	Mark Colburn
1999	Not Awarded
2000	Terry Pearl
2001	Not Awarded
2002	David Duttlinger
2003	Not Awarded
2004	Thiane D. Carter
2005	Erin Diener, Jenny Payne, and Jeffrey Rose
2006	Lydia Marsh
2007	Not Awarded
2008	Billie Hardin
2009	Jennifer White
2010	Meredith Howes
2011	Chuck Truesdale
2012	Ju-Ying Yang
2013	Kristen Young
2014	James C. Thomson
2015	Mason Hess
2016	Sabrina Willard
2017	Catherine Carter
2018	Shannon Reidlinger

# 2019 Awards Luncheon

## Kathryn E. Hensley Distinguished Public Service Practitioner Award

*This award recognizes sustained, outstanding achievement in, and contributions to, public administration and public service through applied practice in the field.*

**Winner Announced during Awards Luncheon**

### Past Hensley Award Winners

2004	Douglas Owen Bean
2005	John G. Stewart
2006	Arthur F. Beeler
2007	George M. Burgess
2008	No Award Presented
2009	No Award Presented
2010	William E. Solomon, JD
2011	Frank Fusco
2012	D. Michele Tolbert
2013	No Award Presented
2014	Sterling Cheatham
2015	Clementa Pinckney, Cynthia Hurd, Depayne Middleton-Doctor
2016	Kathryn F. Hensley
2017	Miriam Singer
2018	Ana M. Garcia



# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Session 3 | 1:30 p.m. – 3:00 p.m.

#### Understanding Fiscal Health

Moderator: Sungho Park, University of Alabama

#### Paramount Room

Fiscal Health and Economic Growth: Evidence from U.S. Counties

J. Decker, North Carolina State University; Bruce McDonald, North Carolina State University

Does Financial Slack affect LGIP Participation?

Jeongwoo Kim, Eastern Kentucky University; Min Kim, Georgia College

Demographic Change and the Fiscal Sustainability of Governments

John Topinka, University of Memphis

Effect of Natural Disaster on County Fiscal Reserves

Romeo Abraham, University of Texas at Dallas; Evgenia Gorina, University of Texas at Dallas

#### Public Administration and the Academy

Moderator: Thomas Barth, University of North Carolina Charlotte

#### Louisiana Room

Faculty Job Satisfaction and Postsecondary Educational Outcomes

Neena Banerjee, Valdosta State University; Nandan Jha, Valdosta State University

Gender and Diversity as Related to Research Performance: Insight from Public Management

Sawsan Abutabenjeh, Mississippi State University; Ana Maria Dimand, Florida International University; Evelyn Trammell, Florida International University; Aisha Ahmadu, Mississippi State University

Truth in Advertising: Differentiating the Degrees in Public Affairs Programs

Thomas Barth, UNC Charlotte; Justin Hamel, UNC Charlotte

#### Human Resource Management

Moderator: Varaidzo Zvobgo, University of Texas at Dallas

#### Governor Room

Public Service Motivation, Perceptions of Organizational Prestige, and the Work Attitudes of Federal Employees?

Leonard Bright, Texas A&M University

What is the Impact of Maturation of Democracy on Human Right, Military Deaths, and Military Suicides?: Evidence for Republic of Korea Military from 1973 to 2016

Yongjun Park, University of Texas at Dallas; Paul Battaglio, University of Texas at Dallas; Jiwon Suh, University of Texas at Arlington

Mentoring Practices in Local Governments: Is Mentoring an Effective Tool for Human Resource Development?

Soohe Lee, University of West Georgia

Leading Change in Public Administration by linking Research to Practice in a Time of High Volatility

William Campbell, Purdue University Global

# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Federal Policies: Concerns and Solutions

Moderator: Nasir Ahmed, Grambling State University

**Capitol Room**

Determinants of Technical Efficiency of Veterans Affairs Hospitals

Dongjin Oh, Florida State University

Effectiveness of Social Security Benefits in Contemporary America - Assessment of 1935 Act and Future Funding Solutions Under Current Toxic Political Environment

Nasir Ahmed, Grambling State University; LaShauna Chambers, Grambling State University

### SPECIAL TOPICS PANEL: LGBTQ Safe Space Training

Presenter: Wes Heath, Assistant Director, Louisiana State University Office of Multicultural Affairs (Cross-Cultural Affairs)

**King Room**

**3:15 p.m. – 3:30 p.m.**  
(Foyer)

Afternoon Session Break sponsored by: **Louisiana Lottery Corporation, College of Charleston MPA Program and Riley Center for Livable Communities, ASPA South Florida Chapter**

## Session 4 | 3:15 p.m. – 4:45 p.m.

### Partnering with the Arts and Culture for a Better Community

Moderator: Leigh Hersey, University of Louisiana Monroe

**Paramount Room**

Supporting Civic Engagement Partnerships and Museums

Bryna Bobick, University of Memphis

Heron on the Bayou: Creating Community through Art

Leigh Hersey, University of Louisiana Monroe; Brooke Foy, University of Louisiana Monroe; Shelby Rybicki, University of Louisiana Monroe

Engaging Creativity: Reconceptualizing Community Leadership Through the Application of Virtue Ethics

Alison Jones Christensen, Grand Valley State University

### Emergency Management and Disaster Response

Moderator: Amy Freeman, Florida State University

**Louisiana Room**

Disaster Risk Reduction: A Primer on the Strategic Goals and Objectives of the United Nations Office for Disaster Risk Reduction

Salvatore D'Angelo, North Collier Fire Control and Rescue District

Emergency Management Collaboration: A Systematic Literature Review

Jessika Douglas, Augusta University

Damages and Recovery Efforts in the Aftermath of Hurricane Harvey

Sarmistha Majumdar, Texas Southern University

Relationships Matter: Organizational Networks and Voluntary Action in the Aftermath of Hurricane Michael

Amy Freeman, Florida State University; David Berlan, Florida State University

# Thursday, September 5, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Issues in Local Governance

Moderator: Donwe Choi, Florida State University

### Governor Room

Local Government Efforts to Promote Social Enterprise and the Effectiveness of Those Efforts

Donwe Choi, Florida State University; Jinsol Park, Martin School of Public Policy and Administration, University of Kentucky

Pixels, Power-Ups, and Public Affairs: Can Video Games Shape Player Perceptions of Public Service?

Patrick Exmeyer, University of Louisiana Monroe; Michael S. Harris, University of Louisiana Monroe

Organizational Resilience and Outcomes in U.S. Local Governments. The Mediating Role of Strategic Human Resources Management Practices

Varaidzo Zvobgo, University of Texas at Dallas; Meghna Sabharwal, University of Texas at Dallas

Servant Leadership in Local Governments: Reflections from the Case Study of a Veteran Servant Leader in Florida

Pallavi Awasthi, Florida International University; Sukumar Ganapati, Florida International University

### Social Issues and the Role of Education

Moderator: Michaela Abbott, College of Charleston

### Capitol Room

Female Representation in Politics, What's STEM Education Have to do with It?

Michaela Abbott, College of Charleston; Judy Millesen, College of Charleston

How Uncertainty in Merit-Based Scholarship Funding Affects Higher Education Enrollment: A Louisiana State University Case Study

David Lehman, Louisiana State University; Oluwatobi Adeleke, Louisiana State University; Megan Melancon, Louisiana State University

Would Comprehensive Sex Education Improve Practical Knowledge of Human Sexuality and Safe Sex Practices?

Maurice Kirksey, Louisiana State University; John Lewis, Louisiana State University; Paige Bethea, Louisiana State University

### SPECIAL TOPICS PANEL: The Challenge and Impact of Medicaid Expansion in the State of Louisiana

Don Gregory, Public Affairs Research Council of Louisiana  
James Richardson, Louisiana State University  
Cindy Rives, Louisiana Department of Health

### King Room

6:00 p.m. – 8:00 p.m.  
(Heidelberg Ballroom)

Opening Reception Hosted by **LSU Department of Public Administration**

# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Panel Session 5 | 8:30 a.m. – 10:00 a.m.

#### Getting and Keeping Your First Faculty Job

Moderator: Kim Hoffman, University of Central Arkansas

#### Paramount Room

#### Round Table Discussion

Kim Hoffman, University of Central Arkansas; Matthew Howell, Eastern Kentucky University; Meg Streams, Tennessee State University; Shannon Vaughan, Western Kentucky University

#### Education Policy and Administration

Moderator: James Clinger, Murray State University

#### Louisiana Room

#### Parent Trust in Mississippi

Karen Clark-Hough, Mississippi State University

#### Dollars and Diplomas: Degree Production, State Funding, and Program Design

James Clinger, Murray State University; Martin Battle, California State University-San Luis Obispo; Sarah Leach, Murray State University

#### Organizational Theory & Behavior

Moderator: Akhlaque Haque, University of Alabama Birmingham

#### Governor Room

#### Emotional Labor and Work Commitment in U.S. Federal Agencies: The Mediating Role of Personality-Job-fit.

Varaidzo Zvobgo, University of Texas at Dallas

#### What Does the Goal Ambiguity Mean? A Grounded Theory Analysis of State Government Employees

Taewon Yoon, Florida State University

#### Effect of Ethical Leadership on Affective Organizational Commitment across Cultures

Md. Fazle Rabbi, The University of Texas at Dallas; Dr. Meghna Sabharwal, The University of Texas at Dallas; Yongjun Park, PhD Student and TA, The University of Texas at Dallas

#### Emotional Association Theory (EA) as a Key to Proper Strategy Implementation

Abdullah Almahzari

#### Public Administration and the Ethical Conundrums

Moderator: Suzette Caleo, Louisiana State University

#### Capitol Room

#### Governance Legitimacy of State – Market – Civil Society Interactions: Aspirational Capacity Contingent on the Principled Engagement of Ethical Values

Thomas Morelli, Thomas D Morelli LLC

#### Rational and Irrational Oath Takers: Oaths of Office as Empty Formality or Empowering Function?

Jonathan West, Political Science, University of Miami; James S. Bowman, Florida State University

#### Artificial Intelligence: Ethics of Algorithmic Bias

Marian Meniffee, Texas Southern University

#### Ethical Aspect of Media Discourse and Its Implication on Policy Formulation: The Case of Florida Parkland Shooting

Vishnu Muraleedharan, Kaunas University of Technology; Thomas Bryer, University of Central Florida



# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Problems and Solutions of Income and Income Inequality

Moderator: Wesley Meares, Augusta University

### King Room

Intercity Rent Differentials in Midsized US Cities Housing Markets: Understanding the Impact of Accessibility

Wesley Meares, Augusta University; John I Gilderbloom, University of Louisville

The Connection Between Public Transportation and Unemployment in Baton Rouge

Macee Spencer, Louisiana State University; Lorena Cistneros

How Resistance Builds Social Capital: Community Reactions to Gentrification

Dakota Caldwell, Western Kentucky University

### Panel Session 6 | 10:15 a.m. – 11:45 a.m.

### New Perspectives on Citizen Engagement

Moderator: Monica Bustinza, Florida International University

### Paramount Room

Citizen Engagement and the Fiscal Health of Local Governments

Bruce McDonald, NC State University; Brad A.M. Johnson, NC State University

Emerging Practices for Citizen Engagement: Local Government Adoption of Citizen Engagement Strategies and Infrastructure

Heather Rimes, Western Carolina University; JoBeth Shafran, Western Carolina University

The Impact of Administrative Decisions on Voter Participation

Monica Bustinza, Florida International University

Does Citizen Participation Improve Nonprofit Performance? Insights from a National Study of Community-based Development Organizations

Nathaniel Wright, Texas Tech University; Tia Gaynor, University of Cincinnati

### Challenges in Local Government Management

Moderator: Stephanie Bellar, University of Central Arkansas

### Louisiana Room

Rural Communities and Nonprofits: Belief in Their Hometown

Stephanie Bellar, University of Central Arkansas

Assessment of Ethics & Morality on Social Inequity in USA — Focusing Wealth/Income, Race, Gender and Educational Factors

Nasir Ahmed, Grambling State University

Conditions and Challenges (Some Doin' Better, Some Not): The 2019 SECoPA States (and Noted Localities) Litter Scorecard

Steve Spacek, Texas State University; Director, American State Litter Scorecard

# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Disaster Management, Response and Recovery: Challenges, Mishaps and a Need for Change

Moderator: Antoinette Christophe, Texas Southern University / Discussant: Michael O. Adams, Texas Southern University

**Governor Room**

The Use and Misuse of Public Policy and Law that Drives Disaster Management, Response and Recovery

Fairalee Carrier, Texas Southern University; Ebony Fowler, Texas Southern University; Antoinette Christophe, Texas Southern University

Healthcare: Challenges Faced in Times of Catastrophic Disaster Events

Douglas Ray, Texas Southern University; Tiffany Williams, Texas Southern University; Antoinette Christophe, Texas Southern University

Emergency Management: Technology, Algorithms, and Artificial Intelligence (AI)

Trevor Clark, Texas Southern University; Antoinette Christophe, Texas Southern University; Michael Adams, Texas Southern University

The Politics that Impact the Funding of Disaster Events: A Comparative of the United States and Ghana

Aaron Dallas, Texas Southern University; Michael Adams, Texas Southern University; Antoinette Christophe, Texas Southern University

### The Third Sector and Nonprofit Management

Moderator: Sapna Varkey, North Carolina State University

**Capitol Room**

Comparative Analysis of Social Media Usage among Faith-Based Nonprofits in the United States.

Zeeshan Noor, The University of Texas at Dallas; James Harrington, The University of Texas at Dallas

Strategic Management Practices for a Strong Community Foundation

Joseph Holland, University of Mississippi; William Kneip, University of Mississippi

Five Nonprofit Leadership Challenges: Assessing Subthemes within the Typology

Sapna Varkey, NC State University; Rich Clerkin, NC State; Jayce, NC State

### SPECIAL TOPICS PANEL: Navigating the Job Market for MPA & PhD Students

Moderator: P. Edward French, Mississippi State University  
Robert Eskridge, Appalachian State University;  
Tom Barth, UNC Charlotte

**King Room**

# Friday Luncheon & Keynote

12:00 p.m. – 1:30 p.m. | Riverview Room

*Sponsored by The Stennis Institute of Government and Community Development  
at Mississippi State University*

## Welcome Remarks

Bruce D. McDonald, Program Co-Chair

## Keynote Speaker

Introduction by Jared Llorens

Keynote Address by Mayor Sharon Weston Broome

## Awards Presentation

Morris W.H. Collins Student Paper Award presented by Dallas Breen

*(Collins award sponsored by The Stennis Institute of Government and Community Development at Mississippi State University)*

Donato J. Pugliese Award presented by Tom Barth

Senator Peter B. Boorsma Award presented by Alllan Rosenbaum and Peter Boorsma

## Announcements

## Adjournment



## Sharon Weston Broome

Sharon Weston Broome is a firm believer in achieving unity and equality through her dedication to public service.

During her time in office, Broome has placed a heavy focus on improving the quality of life within the citizenry. Her areas of focus are specifically in developing areas such as infrastructure, public safety, economic growth, and education, among many other areas.

Before becoming the first female to hold the position of Mayor-President of the City of Baton Rouge and East Baton Rouge Parish, Broome served as a Baton Rouge Metro City Council Member, a Louisiana State Representative, and a Louisiana State Senator.

While serving in the legislature, Broome became the first woman to hold the leadership positions of Speaker Pro Tempore in the House and President Pro Tempore in the Senate.

Over the years, she has also been recognized for her service and leadership by several organizations, including the Louisiana Coalition Against Domestic Violence, Louisiana Health Freedom Coalition, American Heart Association, Every Child Matters, Baton Rouge NAACP Lifetime Achievement Award, Girl Scouts Louisiana East 2017 Women of Distinction Award, Omega Psi Phi Fraternity, Inc. (Lambda Kappa Kappa Chapter) 2017 Citizen of the Year, and National Congress of Black Women.

Faith and family are priorities for Broome. She is happily married to Marvin Broome. They are the proud parents of three children and three grandchildren.

Broome holds a B.A. in Mass Communication from the University of Wisconsin-Lacrosse and an M.A. in Communications from Regent University. Broome has served as an adjunct instructor at the Manship School of Mass Communication at Louisiana State University, Baton Rouge Community College, and Southern University. In addition, she was a reporter for five years for WBRZ-TV, the Baton Rouge ABC affiliate.

# 2019 Awards Luncheon

## Morris W.H. Collins Student Paper Award

*Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the SECoPA region.*

**Winner Announced during Awards Luncheon**

### Past Collins Award Winners

1998	Jill Strube
1999	P. Edward French and Rodney E. Stanley
2000	Brent Garrett
2001	Moon GiJeong
2002	Daehwan Kim
2003	Jeremy L. Hall
2004	Zhirong Zhao
2005	Gregory K. Plagens
2006	Sung Min Park
2007	Jungin Kim
2008	Claire Connolly Knox
2009	Jasmine McGinnis
2010	Gina Scutelnicu
2011	Stacey Mann
2012	Zhiwei Zhang and Longjin Chin
2013	Youngmin Oh and Seunghoo Lim
2014	Nurgul R. Aitalieva
2015	Michelle Tantardini
2016	Minsun Song
2017	Eunjin Hwang
2018	Namhoon Ki



# 2019 Awards Luncheon

## Senator Peter B. Boorsma Award

*The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA’s recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the student and exchange of administrative practices between the USA and other countries.*

*This award recognizes significant international activity by a public administration academic or practitioner.*

### Winner Announced during Awards Luncheon

#### Past Boorsma Award Winners

2001.....	Yunwon (Larry) Hwang
2002 .....	Marc Holzer
2003 .....	Panagiotis Karkatsoulis
2004 .....	Arie Halachmi
2005 .....	Pan Suk Kim
2006 .....	Ian MacDonald
2007 .....	Thomas Lynch
2008 .....	Tom Liou
2009 .....	Jae Moon
2010.....	Allan Rosenbaum
2011 .....	Ludmila Gajdosova
2012.....	Howard Balanoff
2013.....	M. Peter van der Hoek
2014.....	No Award Presented
2015.....	James Douglas
2016.....	Rex Facer
2017 .....	Dr. Wolfgang Drechsler
2018.....	Christopher Pollitt (posthumously)

# 2019 Awards Luncheon

## Donato J. Pugliese Award

*The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.*

*This award is given to honor a senior SECoPA member who has made contributions to the organization and to the profession of public service.*

**Winner Announced during Awards Luncheon**

### Past Pugliese Award Winners

1985 . . . . .	Walter Lambert	2002 . . . . .	Mary Taylor
1986 . . . . .	Jeff Duffey	2003. . . . .	Mary Ellen Guy
1987 . . . . .	Fred Carter	2004. . . . .	Glenn Rainey
1988 . . . . .	Tom Vocino	2005 . . . . .	Kathy Hensley
1989 . . . . .	Don Whitman	2006 . . . . .	Gary Rassel
1990 . . . . .	Wynn Teasley	2007. . . . .	Howard Frank
1991. . . . .	Gus Turnbull	2008 . . . . .	Claire Mostel
1992 . . . . .	Bill Collins	2009 . . . . .	Steven Condrey
1993 . . . . .	Anne Kilpatrick	2010 . . . . .	Edward Jennings
1994 . . . . .	Bob Whelan	2011. . . . .	Steven Bobes
1995 . . . . .	Bart Hildreth	2012 . . . . .	Kendra Stewart
1996 . . . . .	Earle Klay	2013 . . . . .	Kim Hoffman
1997 . . . . .	Janet Patton	2014 . . . . .	Dorothy Norris-Tirrell
1998 . . . . .	Tom Lauth	2015 . . . . .	Phin Xaypangna
1999 . . . . .	Bob Cunningham & Bill Solomon	2016 . . . . .	Jo Ann Ewalt
2000 . . . . .	Arie Halachmi	2017 . . . . .	John Kiefer
2001. . . . .	Tom Lynch	2018 . . . . .	Tom Barth

# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Session 7 | 1:30 p.m. – 3:00 p.m.

#### Issues in Public Budgeting

Moderator: Min Kim, George College and State University

#### Paramount Room

Budgeteers — Perceptions of the Adoption and Implementation of Performance-Based Budgeting in the Largest Cities in Texas

Imane Hijal-Moghrabi, University of Texas - Permian Basin

The Panel VAR Approach to Modelling the Local Government Budget Adjustments in Response to Budget-to-Actual Variances

Min Kim, Georgia College and State University; Dr. Jeongwoo Kim, Eastern Kentucky University

Evaluating Municipal Solid Waste Tax Policies in California

David Lehman, Louisiana State University

Is It All About the Money? Local Officials' Perceptions of City Performance as a Function of Funding Difficulty and Community Assets

Julie Roberts, Tennessee Higher Education Commission; Meg Streams, Tennessee State University

#### Police Management in a New Age

Moderator: Aaron Rollins, University of Louisville

#### Louisiana Room

Changing the Mindset: Using Police Social Workers in Communities.

David Gregory, Berea Police Department

The Use of Deadly Force and Police Accountability: A Front-Line Perspective

Quentin D. Holmes, Sr., Grambling State University

Discretion at Traffic Stops: Exploring Local Governments — Revenue Motive for Traffic Fines

Min Su, Louisiana State University

Responsiveness in Law Enforcement: Using Social Media as a Tool to Promote More Equitable and Just Services

Aaron Rollins, University of Louisville; Barbara Patrick, Eastern Michigan University

#### Mastering Public Procurement

Moderator: James Agbodzakey, University of North Texas at Dallas

#### Governor Room

Public Procurement and Associated Relevant Elements for a Habitable Public Domain

James Agbodzakey, University of North Texas at Dallas; Janiece Upshaw, University of North Texas at Dallas

Strategic Management in State Government Two Servants of the Same Master: Finance and Procurement

Sawsan Abutabenjeh, Mississippi State University

Cooperative Public Purchasing of Smart Technologies: An Institutional Collective Action Perspective.

Jie Tao, University of North Texas

# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### International Public Administration

Moderator: Myung Jin, Virginia Commonwealth University

Capitol Room

A Cross-National Comparison of Chinese and South Korean Regional Inter-Governmental Organizations: Organizational Identity as Construed by Internal Stakeholders

Shuwen Zhang, GSPIA, University of Pittsburgh; David Young Miller, GSPIA, University of Pittsburgh; Min Han Kim, GSPIA, University of Pittsburgh

Corruption and Underdevelopment in Nigeria: The Role of Professionals

Ndidiamaka Igbunugo, Achievershouse Development Foundation

### SPECIAL TOPICS PANEL: Journal Editors Roundtable

Moderator: Galia Cohen, University of Texas at Dallas

Bruce McDonald (North Carolina State University), Co-Editor in Chief — *Journal of Public Affairs Education*

Christine Rush (Mississippi State University), Associate Editor — *The Review of Public Personnel Administration*

Heather Getha-Taylor (University of Kansas), Editor — *Public Personnel Management*

Jeremy Hall (University of Central Florida), Co-Editor in Chief — *Public Administration Review*

Mike Potter (Mississippi State University), Editor-in-Chief — *Public Integrity*

King Room

3:15 p.m. – 3:30 p.m.  
(Foyer)

Afternoon Session Break sponsored by: Louisiana Lottery Corporation, College of Charleston MPA Program and Riley Center for Livable Communities, ASPA South Florida Chapter



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Bob O'Neill is the former Executive Director of ICMA. Today, he helps the Riley Center fulfill its mission to the communities around the state.



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# Friday, September 6, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Session 8 | 3:15 p.m. – 4:45 p.m.

#### Achieving Social Equity

Moderator: Mary Guy, University of Colorado Denver

Discussant: Sean McCandless, University of Illinois at Springfield

#### Paramount Room

How Transit Matters for Social Equity

Samantha Larson, University of Wisconsin OshKosh

Administrative Rule Making

Maren Trochmann, College of Charleston

LGBTQ Persons, Allies, and the Pursuit of Social Equity

Jennifer Hooker, University of Colorado Denver

Layers of Inequity: The Challenge of Homelessness

Vanessa Fenley, University of Nevada, Las Vegas

#### International and Comparative Administration

Moderator: Christopher Atkinson, University of West Florida

#### Louisiana Room

Large Infrastructure Projects as Tools for Poverty Reduction: Hydropower, Development, and Stability in Laos

Christopher Atkinson, University of West Florida

Between Cyber and Physical: State Regulation of Protests as Tools of Social Expression

Thomas Bryer, University of Central Florida; Ksenia Ivanova, University of Tyumen; Ekaterina Nemchinova, University of Tyumen

#### Issues in Local Economic Development

Moderator: Darrin Wilson, Northern Kentucky University

#### Governor Room

Development of a Sustainable Local Economic Development Criteria System for Historic Property Redevelopment.

Darrin Wilson, Northern Kentucky University; Rosalia Polter, Northern Kentucky University

Who Are the Place-Makers?

Patricia Mitchell, Appalachian State University

Overrepresentation of Individuals with Mental Illness in Prisons

Amanda Henderson, MPA-Student

#### Belonging to Social Communities

Moderator: Roy Heidelberg, Louisiana State University

#### Capitol Room

Is the Need to Belong to Ethnic Associations in the U.S. Dying among Highly Qualified and Skilled South Asian Immigrants?

Zeeshan Noor, The University of Texas at Dallas; Meghna Sabharwal, The University of Texas at Dallas; Roli Varma, University of New Mexico

Equitable Change: How the Social Determinants of Health Feed into Resilient Communities

Emma Lavin, City of Newark, Montclair State University; Diana Negron, MPA, City of Newark, Rutgers School of Public Affairs and Administration; Zachary Curinga, City of Newark, Rutgers School of Public Affairs and Administration

People Helping People: Empowering Under-Served African American Communities

Antoinette Christophe, Texas Southern University; Charles White, Charity Production; Michael O. Adams, Texas Southern University

**Friday, September 6, 2019**

**Sessions and Topics**

**Presenter(s) / Affiliation(s)**

**SPECIAL TOPICS PANEL:**

**The Avengers: Exploring the Critical Role of Public Service Ethics Toward Fostering Public Trust**

Moderator: Patrick Exmeyer, University of Louisiana Monroe

Terry Murphy, Miami-Dade County Office of the Inspector General

Dr. Aaron Rollins, University of Louisville

Dr. Patrick C. Exmeyer, University of Louisiana Monroe

Dr. Meghna Sabharwal, University of Texas – Dallas

**King Room**

**6:00 p.m. – 8:00 p.m.**  
**(Riverview Room)**

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# Saturday, September 7, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### Panel Session 9 | 8:30 a.m. – 10:00 a.m.

#### Health Care Politics and Policy / Environmental Policy in Uncertain Times

Moderators: Emmy Hicks, Louisiana State University; Daniel Bosch, LSU Law Center

#### Paramount Room

What has EMTALA Taught Us: Deciphering the Issue of Healthcare Access for the Indigent and Uninsured

Julie Swafford, Eastern Kentucky University

Role of Federal Oversight in Consumer Organic Awareness

Emmy Hicks, LSU Office of Diversity; Nicole Y. Wesley, Louisiana State University

Novel Externalities & Fracking Regulation: An Examination of Induced Seismicity in the US

Zachary Mahafza, Auburn University

Multidisciplinary Assessment of Urban Design through a Resiliency Framework: Miami Beach Case Study

Helen Roldan, Florida International University; Timothy Kirby, Florida International University; Jazmin Toy, Florida International University; Ron Hariprashad, Florida International University

#### Concerns on Public Service Motivation

Moderator: Leonard Bright, Texas A&M University

#### Governor Room

PSM and Stress among Federal Employees

Leonard Bright, Texas A&M

Comparative Progress Toward Pay Equity in the Federal and Private Sectors Since 1940

Tingzhong Huang, Georgia State University; Gregory B. Lewis, Georgia State University

Delving into Gender Effects on Job Satisfaction: How Are Female Public Employees Different?

Yongbeom Hur, Appalachian State University

#### Smart Cities and Communities

Moderator: Jie Tao, University of North Texas

#### Capitol Room

The Place-based Approach to Public Management: A Debate Over Key Management Functions

Alessandro Braga, NCI University in London; Alessandro Sancino, The Open University

Ensuring Smart People for a Smart City: Combating Educational Disparity through Distance Education

Jeff Chernosky, Texas A&M University; Jerry Ausburn, American College of Education; Rebecca Curtis, American College of Education; Amy McLaughlin, Texas A&M

Collaboration in the Context of "Smart"

Linwyse Stanislaus

# Saturday, September 7, 2019

## Sessions and Topics

## Presenter(s) / Affiliation(s)

### SPECIAL TOPICS PANEL: ASPA Chapter Building

Moderator: Thomas Barth, University of North Carolina Charlotte  
Akhalque Haque, University of Alabama at Birmingham  
Dan Lasseter, University of Georgia  
Terry Murphy, Miami-Dade County, Florida

King Room

### Panel Session 10 | 10:15 a.m. – 11:45 a.m.

#### Urban Planning and the Built Environment

Moderator: Guang Tian, University of New Orleans

Paramount Room

Do Bicycle Infrastructures Help to Increase Ridership?

Guang Tian, University of New Orleans; Maryam Izadi, University of New Orleans

New Localism and the Shifting Urban Governanc

Faisal Mallum, University of New Orleans

New Orleans: A Living Laboratory Dueling Narratives-  
Tourism vs. Freight

Peter Webb, University of New Orleans Transportation  
Institute

#### Performance Management and Innovation

Moderator: Patrick Exmeyer, University of Louisiana Monroe

Louisiana Room

People or Place? Exploring the Influence of Communities of  
Practice and Institutional Knowledge on National Archives  
and Records Administration Mission Performance

Patrick Exmeyer, University of Louisiana Monroe; Daniel  
Boden, Western Kentucky University; Kaila Williams, Florida  
International University

The State of Strategic Planning and Management Among  
Elected Officials in Mississippi

Tamara Dimitrijevska Markoski, Mississippi State University

#### Challenges in Health Care Administration

Moderator: John Lewis, Louisiana State University

Governor Room

Overrepresentation of Individuals with Mental Illness in  
Prisons

Amanda Henderson, MPA-Student

Restructuring ACA Policies to Conflate Advancement in  
Technology and Social Welfare Programs in Underserved  
Communities

Douglas Breaux, Texas Southern; S. Majumdar , Texas  
Southern University

The Role of Local Health Department's Boards Composition  
on Community Health Assessment, Improvement Plan, and  
Strategic Planning

Myung Jin, Virginia Commonwealth University



## Saturday, September 7, 2019

### Sessions and Topics

### Presenter(s) / Affiliation(s)

#### Complexities in the the Future of Local Management

Moderator: Matthew Howell, Eastern Kentucky University

Capitol Room

The Cybersecurity of Municipalities in the United States: An Exploratory Survey of Policies and Practices

Wesley Meares, Augusta University; William Hatcher, Augusta University; John J. Heslen, Augusta University

Local Government Using Social Media for Crisis Communication

Caitlyn Blakely

Part of the Job: Do City Administrators actually Engage in More Professional Networking Than their Mayors?

Matthew Howell, Eastern Kentucky University

#### SPECIAL TOPICS PANEL: NASPAA Accredittion Discussion

Presenter: Christine Rush, Mississippi State University

King Room



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### Faculty Spotlight: Margaret Henderson

Presenting her bulletin:

Exploring the Intersections between Local Government and Human Trafficking: The Local Government Focus Group Project





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