Reimagining Public Service in the Age of Innovation

September 20-23, 2018

Hosted by the Alabama Chapter of ASPA
Sheraton Downtown | Birmingham, Alabama
Since 1939, the American Society for Public Administration (ASPA) has been the nation’s most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of professionalism, publishers of democratic journalism at its very best, purveyors of progressive theory and practice and providers of global citizenship. ASPA leaders believe that by embracing new ideas, addressing key public service issues and promoting change at the local, federal and international levels, the society can enhance the quality of lives worldwide.

With over 8,000 practitioners, academicians, and students as members, ASPA is the largest and most prominent broadly based professional association in American public administration.

The Alabama Chapter of ASPA (ASPA Alabama) promotes excellence in public service in the State of Alabama by supporting, and educating those engaged in, and preparing for public service in all sectors. ASPA Alabama is a local chapter of the American Society for Public Administration. We welcome all who are interested in public service to attend our events, and to consider membership in our active community. Please feel free to contact us to learn more about how you can get involved!

Birmingham, Alabama was born out of the iron and steel industry, and the city had a prominent role in America’s Civil Rights Movement of the 1960s.

To be in Birmingham, is to be in the arms of the South. Where the energy is palpable and a spirited nature is tempered by cosmopolitan charm. It’s to be in a place that’s as modern and contemporary as much as it is classically southern...and to experience something you won’t soon forget.
# TABLE OF CONTENTS

4  SECoPA President's Letter  
5  Conference Chair’s Letter  
6  Program Co-Chairs’ Letter  
7  Governor’s Letter  
8  Mayor’s Letter  
9  SECoPA Board & Committees  
11  Conference Committee  
12  SECoPA 2018 Sponsors  
24  Conference Facilities Map  
25  Conference Schedule At-a-Glance  
27  Friday Breakouts Overview  
29  Saturday Breakouts Overview  
31  Sunday Breakouts Overview  
32  Friday Morning Breakouts I  
36  Friday Morning Breakouts II  
39  Friday Awards Luncheon  
43  Friday Keynote Speaker  
44  Friday Afternoon Breakouts III  
47  Friday Afternoon Breakouts IV  
50  Opening Reception  
51  Saturday Morning Breakouts V  
54  Saturday Morning Breakouts VI  
56  Saturday Awards Luncheon  
58  Saturday Keynote Speakers  
60  Saturday Afternoon Breakouts VII  
63  Saturday Afternoon Breakouts VIII  
65  Closing Reception  
66  Sunday Morning Breakouts IX  
69  Sunday Morning Breakouts X  
71  Thank You & SECoPA 2019
Welcome to SECoPA!

MASTER OF PUBLIC ADMINISTRATION PROGRAM
UAB DEPARTMENT OF POLITICAL SCIENCE AND PUBLIC ADMINISTRATION

UAB.EDU/MPA

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
Dear SECoPA 2018 Attendees:

On behalf of the SECoPA Board, we welcome you to Birmingham and the 2018 SECoPA Conference! Conference chair Akhlaque Haque and the Alabama Chapter of the American Society for Public Administration have worked tirelessly to plan a wonderful conference. I would like to thank Akhlaque and his team, particularly Sukmar Ganapati, Erin Borry, Kathleen Hale and Brandon Blankenship for their tremendous efforts. I’d also like to thank the chairs and members of the SECoPA Committees who worked tirelessly throughout the year. This conference represents the coordinated and impressive effort of many people.

SECoPA conferences provide a welcoming environment supportive of academic, practitioner, and student interaction. For many of us who have been regular attendees at SECoPA, the conference is a great opportunity to reconnect with lifelong friends and colleagues. For those who are new to our field, the conference is your opportunity to develop the supportive networks that will be a foundation for public service. SECoPA members are proud that our conference has a reputation for being one of the strongest and most beneficial regional conferences for public administration.

This year’s conference theme “Reimagining Public Service in the Age of Innovation” is an exciting one. Public administrators must passionately work to serve the public to the best of our abilities, and our criteria for success are many…effectiveness, efficiency, responsiveness, representativeness, fairness, and justice, to name just a few! We’ve got to be smart, responsible and innovative. Many of this conference’s exciting panels will address the challenges faced by public administrators today and propose cutting-edge solutions for accomplishing our challenging missions.

Thank you for your continued support of SECoPA and for your conference participation. Please take advantage of the social events and networking opportunities planned by our Birmingham hosts. SECoPA is a wonderful organization and it takes many dedicated individuals to plan and manage our annual conferences. Please do not hesitate to visit with me or any of our Board members to learn about opportunities to become involved in SECoPA.

Sincerely,

John Kiefer
SECoPA Board President, 2017-2018
MPA Director, University of New Orleans
jkiefer@UNO.edu
On behalf of the Alabama Chapter of the American Society for Public Administration, it is my privilege and honor to welcome you to the 2018 Southeastern Conference for Public Administration (SeCOPA). After almost 30 years, it is exciting to have SeCOPA back in Birmingham! As per the theme of the conference “Reimagining public service in the Age of Innovation,” we are looking forward to a meaningful exchange of ideas among practitioners and academics to cope with the growing challenges of public administration of our times.

It takes a village to raise a child, and it takes commitments from a team of volunteers to arrange and deliver a successful conference. We are particularly thankful to the team of volunteers who have contributed their valuable time to make this conference. I am indebted to Program Co-Chairs Erin Borry (UAB) and Sukumar Ganapati (FIU), and Communications & Registration Coordinator Anthony Campbell (Tennessee State University), without them, it would be difficult to pull this off. Auburn University has been a very big part of this conference with the Gold Sponsorship. Thanks to Kathleen Hale (Auburn) for her commitment and for arranging a generous financial support for SeCOPA 2018. Alabama Chapter Treasurer Jonathan Fisk (Auburn) and SeCOPA 2018 Marketing Coordinator, Courtney Haun (Auburn) has provided instrumental support to this conference. Thanks to the Silver Sponsor - UAB’s Department of Political Science and Public Administration, for sponsorship and student support. Finally, thanks to all the sponsors and exhibitors, SeCOPA Board, and the Birmingham Visitors & Convention Bureau.

I wish you all the best at the conference. Welcome to Birmingham – the Magic of the City starts here!

Akhlaque Haque, Ph.D.
Conference Chair, SeCOPA 2018
Professor and MPA Program Director
University of Alabama at Birmingham
We are excited to host you at the SECoPA 2018 Conference in Birmingham, Alabama! We are happy that the program crosses both academics and practitioners, including PhD and MPA students. We have over 50 panels consisting of more than 200 participants, all covering a range of topics of contemporary importance. In addition, we are hosting practitioners, students, and scholars from more than 20 states and from several countries around the world.

We want to particularly highlight two topics that are highlights of this year’s conference. Our conference theme is *Reimagining Public Service in the Age of Innovation*. Innovation has become a primary mantra for governance. As public agencies reinvent themselves in the rapidly evolving digital world, we have to explore what innovation means both theoretically and empirically. Another featured topic of the conference is Election Administration. Election systems are the cornerstones of democratic societies and they have become a central political and administrative concern over the past few years. We thank the Auburn University for organizing a plenary and panel on this important topic.

Last but not the least, we thank you for your continued participation in the conference and showing how important these regional meetings are for the pedagogy, theory, and practice of public administration.

Thank you,

2018 SECoPA Program Co-Chairs

Erin L. Borry, Ph.D.  
University of Alabama at Birmingham

Sukumar Ganapati, Ph.D.  
Florida International University
Greetings:

On behalf of the State of Alabama, I would like to welcome you to the Southeastern Conference for Public Administration (SECoPA) held on September 20 - 23, 2018 in the City of Birmingham.

The SECoPA offers attendees the opportunity to engage in scholarly discourse, discover the latest innovations, share ideas, and network with other public service administrators. The State of Alabama and the Alabama Chapter of the American Society for Public Administration (ASPA) are proud to host this exciting Conference and to welcome you with true Southern hospitality.

During your stay, I hope you will take advantage of the many family oriented and fun-filled activities that the City of Birmingham has to offer. Upon completion of the Conference, many of you will return to your homes. I wish you a safe and pleasant journey and hope you will come back to Alabama often.

Again, welcome to the Southeastern Conference for Public Administration (SECoPA) and best wishes for a memorable event.

Sincerely,

Kay Ivey
Governor

KI/pb/dr
September 20-23, 2018

Southeastern Conference for Public Administration
Birmingham, Alabama

Dear Friends:

As Mayor of the City of Birmingham, it is my pleasure to welcome you to our city for the Southeastern Conference for Public Administration. For nearly 50 years SECoPA has enabled members of the Public Administration world to discover new ideas, share recent innovations, and engage in scholarly discourse. We are excited to welcome the incredible talent from all over the Southeast to the heart of Alabama.

During your time here, please explore all the city has to offer. From the steady growth of the city's commercial and industrial sectors, to the ever-expanding range of recreational, cultural and dining opportunities, you will find that the Magic City possesses a progressive spirit that's focused on putting people first.

Sincerely,
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Awards Committees

**Senator Peter B. Boorsma Award** *(International)*
Wolfgang Drechsler (chair)
Allen Rosenbaum
Jim Douglas

**Morris W.H. Collins Award** *(Doctoral Student Paper)*
Edward French (chair)
Rodney Stanley
Kendra Stewart

**Robert L. Kline** *(Masters’ Student Paper)*
John Topinka (chair)
Stephanie Bellar
Will Hatcher

**Katheryn E. Hensley Award** *(Public Service Practitioner)*
Miriam Singer (chair)
Glenn Joseph
Alessandra Jerolleman

**Donato J. Pugliese** *(Service to SECoPA)*
John Kiefer (chair)
Dan Lasseter

Other Committees

**Finance**
Jeremy Hall (chair)
Matthew Howell
Jim Douglas
Ines Beecher

**Nominations and Elections**
Shannon Vaughan (chair)
Kim Hoffman
Earle Klay

**Site Selection**
Tom Barth (chair)
Suzanne Leland
Bill Solomon

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Anne Osborne Kilpatrick (chair)
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Ed Jennings
Wes Meares

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Randy Cress
Isla Carr

**By-Laws/Procedures**
Meg Streams (chair)
Matthew Howell
Alessandra Jerolleman
Kathleen Hale

**Policy Advocacy Committee**
Calvin Sims (chair)
Sheri Empeno
Joy A Clay
Terry Murphy
Glenn Joseph
# SECOPA2018

## CONFERENCE COMMITTEE

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*Conference Chair*

*University of Alabama at Birmingham*

---

**Erin L. Borry**

*Program Co-Chair*

*University of Alabama at Birmingham*

---

**Sukumar Ganapati**

*Program Co-Chair*

*Florida International University*

---

**Stephen Condrey**

*Conference Planning*

*Condrey & Associates, Inc.*

---

**Kathleen Hale**

*Program Coordinator*

*Auburn University*

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**Carletta Walker**

*Secretary*

*Alabama ASPA*

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**Jonathan Fisk**

*AL ASPA, Chapter Vice President*

*Auburn University*

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*Communications & Registration Coordinator*

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**Courtney Haun**

*Website Coordinator*

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#SECOPA2018
Master of Public Administration
The Auburn MPA is a NASPAA-accredited, two-year program that builds successful leaders for careers in public service through professional networking, research, and program personalization.

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Mission
To advance the science, processes, and art of public administration, and the equality of opportunity of all persons through public administration.

ASPA GA Statewide Conference
March 29-30, 2019
Point University
Peachtree City, GA

ASPA GA 21st Academic Conference
March 2020

SECoPA 2021 Host
September 2021

Contact
ASPAGA2019@gmail.com
www.aspaga.org
The UIC Department of Public Administration provides an opportunity for students to study public administration, public policy, and urban leadership in the vibrant urban laboratory provided by the metropolitan Chicago region. Housed in one of America’s great cities, the University of Illinois at Chicago serves as the city’s premier public national research university. The College of Urban Planning and Urban Affairs hosts ten prominent institutes and centers, including the newly-established Government Finance Research Center.

**Department of Public Administration**

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Chicago, IL 60607

cuppa.uic.edu/pa

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- 14th in Local Government Management
- 17th in Public Finance and Budgeting
- 34th in Program Rankings
- 10 research centers & institutes
- Annual UIC Urban Forum
- Home of Urban Affairs Review
- 2018 host of the Midwest Public Affairs Conference and NASPAA Student Simulation Competition
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“Best Graduate School Rankings”

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Maureen M. Berner
Leisha DeHart-Davis
Margaret F. Henderson
Michele M. Hoyman
Jeffrey A. Hughes
Willow S. Jacobson
Kara A. Millonzi
Jonathan Q. Morgan
Ricardo S. Morse
C. Tyler Mulligan
Kimberly L. Nelson
William C. Rivenbark
Dale J. Roenigk
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The Metro Louisville Chapter of ASPA

Honors

Chapter Member and SECoPA Officer and Leader

Dr. Shannon Vaughan

Associate Professor, Western Kentucky University

Thank you for your service to SECoPA!

THANK YOU TO OUR VOLUNTEERS

An event like SECoPA never happens without an assortment of enthusiastic and eager volunteers. We will unfortunately forget individuals who were there on a stressful day and gave a supportive word, and those who were selfless in their contributions. Just know that while there is a small group of us who are being formally recognized for orchestrating SECoPA 2018, there is a larger group behind the scenes who directly contributed to this being another successful celebration of public administration!

We are most grateful for the help of student assistants and volunteers from the Master of Public Administration Program at University of Alabama at Birmingham! Thank you for your service!

Assistants
Brandon Blankenship (SECoPA 2018 Treasurer)
Wesley Dismuke
Helen Estrada
Jada Plowden
Jamie Metcalf

Volunteers
Regan Gaskin
Kimberlie Payne
Aysha Rasool
Masey Smith
PLEASE NOTE THAT ALL OUR PROGRAMS WILL BE IN THE SHERATON BIRMINGHAM BALLROOM (SPLIT INTO SEVERAL SMALLER ROOMS) AND THE FOURTH FLOOR ROOMS (MAP ABOVE).
# SECOPA2018

## CONFERENCE SCHEDULE AT-A-GLANCE

### THURSDAY
**SEPTEMBER 20**

12:00 PM - 5:00 PM  
REGISTRATION  
BHM PREFUNCTION

3:00 PM - 5:00 PM  
SECoPA BOARD MEETING  
CHAMOMILE

### FRIDAY
**SEPTEMBER 21**

7:00 AM - 5:00 PM  
REGISTRATION  
BHM PREFUNCTION

8:30 AM - 10:00 AM  
BREAKOUT SESSIONS

10:00 AM - 10:15 AM  
COFFEE BREAK  
BHM PREFUNCTION

10:15 AM - 11:45 AM  
BREAKOUT SESSIONS II / PLENARY

12:00 AM - 1:30 PM  
AWARDS LUNCHEON  
BALLROOM 1, 5, 9

1:45 PM - 3:15 PM  
BREAKOUT SESSIONS III

3:15 PM - 3:30 PM  
COFFEE BREAK  
BHM PREFUNCTION

3:30 PM - 5:00 PM  
BREAKOUT SESSIONS IV

6:00 PM - 8:00 PM  
OPENING RECEPTION  
Birmingham Civil Rights Institute
# SECOPA2018

## CONFERENCE SCHEDULE AT-A-GLANCE

### SATURDAY
**SEPTEMBER 22**

<table>
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<td>REGISTRATION</td>
<td>BHM PREFUNCTION</td>
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<tr>
<td>8:30 AM - 10:00 AM</td>
<td>BREAKOUT SESSIONS V</td>
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<td>10:00 AM - 10:15 AM</td>
<td>COFFEE BREAK</td>
<td>BHM PREFUNCTION</td>
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<td>10:15 AM - 11:45 AM</td>
<td>BREAKOUT SESSIONS VI / PLENARY</td>
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<td>12:00 AM - 1:30 PM</td>
<td>AWARDS LUNCHEON</td>
<td>BALLROOM 1, 5, 9</td>
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<td>1:45 PM - 3:15 PM</td>
<td>BREAKOUT SESSIONS VII</td>
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<td>3:15 PM - 3:30 PM</td>
<td>COFFEE BREAK</td>
<td>BHM PREFUNCTION</td>
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<td>3:30 PM - 5:00 PM</td>
<td>BREAKOUT SESSIONS VIII</td>
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<tr>
<td>5:00 PM - 6:00 PM</td>
<td>SECoPA BOARD MEETING</td>
<td>BALLROOM 4</td>
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<tr>
<td>6:00 PM - 8:00 PM</td>
<td>CLOSING RECEPTION</td>
<td>SHERATON BALLROOM</td>
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### SUNDAY
**SEPTEMBER 23**

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<td>10:15 AM - 11:45 AM</td>
<td>BREAKOUT SESSIONS X</td>
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<tr>
<td>12:00 PM - 1:30 PM</td>
<td>SECoPA BOARD MEETING</td>
<td>BEGONIA</td>
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FRIDAY BREAKOUT SESSIONS

8:30 - 10:00 AM

Public Service Delivery & Economic Development in the International Context  
*Ballroom III*

Citizen Engagement in Criminal Justice Issues  
*Ballroom IV*

Public Health: Regulation, Politics, and Emergencies  
*Ballroom XI*

Local and County Governments: Issues in Policy and Practice  
*Ballroom XII*

Public Administration Education: Engaging Students and Faculty  
*Chamomile*

10:15 - 11:45 AM

Plenary: Building MPA Students for Tomorrow: Skills Needed for Next Generation of Public and Nonprofit Managers  
*Ballroom III*

Women in Public Administration  
*Ballroom IV*

Issues in Education: Funding, Staffing, and Outcomes  
*Ballroom XI*

Higher Education and Training: Lessons from the International Community  
*Chamomile*

Work-Life Balance and Leadership: Keeping Employees Happy  
*Dogwood*
**Friday Breakout Sessions**

**1:45 - 3:15 PM**

1. Social Equity and Ethical Issues in Organizations  
   *Ballroom III*

2. Access to Services: Local and National Issues  
   *Ballroom IV*

3. Policy and Legal Questions for Public Administration  
   *Ballroom XI*

4. Legal Issues in Human Resources Management  
   *Ballroom XII*

5. Managing Cash and Leveraging Revenue among Local Governments  
   *Chamomile*

6. Policy and Management Challenges across the Lifecycle of Oil and Gas Production, Part I  
   *Dogwood*

**3:30 - 5:00 PM**

1. Publishing in Public Affairs: A Discussion with Journal Editors  
   *Ballroom III*

2. Collaboration in the Public Sector: The Local Level  
   *Ballroom IV*

3. Nonprofit Management: Managing Change and Public Values  
   *Ballroom XI*

4. E-Government and Information Technology in the Public Sector  
   *Ballroom XII*

5. Emergency Managers and Management Structures  
   *Chamomile*

6. Policy and Management Challenges across the Lifecycle of Oil and Gas Production, Part II  
   *Dogwood*
# SECOPA2018

## SATURDAY BREAKOUT SESSIONS

### 8:30 - 10:00 AM

- **Workshop: Integrating Diversity Across the Curriculum and the Field**
  - *Ballroom III*

- **Master of Public Administration Programs: Successful Student-Alumni Engagement**
  - *Ballroom IV*

- **Government Communication via Websites and Social Media**
  - *Ballroom XI*

- **Fiscal Stress Issues among Governments**
  - *Ballroom XII*

- **Technological Innovations in the Public Administration Classroom**
  - *Chamomile*

- **Obesity, Age, and Gender in Healthcare Policy**
  - *Dogwood*

### 10:15 - 11:45 AM

- **Plenary: The Public Administration of Elections**
  - *Ballroom IV*

- **Cultivating Public and Nonprofit Servants**
  - *Ballroom XI*

- **Innovations in Disaster Damage Assessment and Information Management: The Case of the Jacksonville, Alabama Tornado**
  - *Ballroom XII*

- **Education Policy**
  - *Chamomile*

- **Recruitment, Satisfaction, and Retention in Public And Nonprofit Organizations**
  - *Dogwood*
# SECOPA2018

SATURDAY BREAKOUT SESSIONS

1:45 - 3:15 PM

Election Administration  
*Ballroom III*

Getting and Keeping Your First Faculty Job: Understanding the Range of Academic Settings  
*Ballroom IV*

Representation: Policy Issues and Impacts  
*Ballroom XI*

Ethical Dilemmas in Context: Leadership, Politics, and Policy  
*Ballroom XII*

Service Learning in the Public Administration Classroom  
*Chamomile*

Strategies for Local Government Sustainability  
*Dogwood*

3:30 - 5:00 PM

NASPAA Accreditation Standards Colloquium  
*Ballroom III*

Leadership and Performance in Public Organizations  
*Ballroom IV*

Learning from Responses to Natural and Man-Made Disasters  
*Ballroom XI*

Nonprofits in Action: Lessons Learned and New Questions  
*Ballroom XII*

Public Procurement and Contract Management: Theory and Practice  
*Chamomile*

Environmental Policy and Communities  
*Dogwood*
# SECOPA2018

**SUNDAY BREAKOUT SESSIONS**

**8:30 - 10:00 AM**

- More than Just a Pretty Face: Reimagining the Arts for Community Development  
  *Ballroom III*
- Policy Questions in Contracting, Wealth Equity, and Regulation  
  *Ballroom IV*
- Insights from American and International Policy Applications  
  *Ballroom XI*
- Local Government Taxes and Investments  
  *Chamomile*
- Social Determinants of Health  
  *Dogwood*

**10:15 - 11:45 AM**

- Perspectives on Retirement  
  *Ballroom III*
- State and Local Budgeting Practices  
  *Ballroom IV*
- Social Media Use and Communities  
  *Ballroom XI*
- Healthcare Policy and Practice  
  *Ballroom XII*
FRIDAY MORNING
BREAKOUT SESSIONS I

PUBLIC SERVICE DELIVERY AND ECONOMIC DEVELOPMENT IN THE INTERNATIONAL CONTEXT
8:30 - 10:00 | Ballroom III
Panel Chair:
Dr. Julius A. Nukpezah
Mississippi State University

GEOSPATIAL DATA FOR COST-EFFECTIVE PUBLIC SERVICE DELIVERY AND PROSPECTS FOR GLOBAL ENVIRONMENTAL MANAGEMENT: CASE STUDY OF AKWA IBOM STATE, NIGERIA
Dr. Robert Ekpenyong, University of Uyo, Nigeria
Dr. Victor Eno, Florida Agricultural & Mechanical University

INTERNATIONAL DEBT & ECONOMIC GROWTH IN EMERGING MARKET ECONOMIES
Kelly Stone, Western Kentucky University

INVESTIGATING THE EFFECTS OF GOVERNMENT OF GHANA’S RURAL ECONOMIC DEVELOPMENT POLICY THAT INCORPORATES ENTREPRENEURSHIP AND MARKET ORIENTATION ON POVERTY AND QUALITY OF LIFE
Dr. Charles Blankson, University of North Texas
Dr. Julius A. Nukpezah, Mississippi State University

CITIZEN ENGAGEMENT IN CRIMINAL JUSTICE ISSUES
8:30 - 10:00 | Ballroom IV
Panel Chair:
Tonya Wood
Tennessee State University

HOW PRISONER REENTRY PROGRAMS INFLUENCE REENTERING CITIZENS’ TRUST IN GOVERNMENT
Dr. LaTasha Chaffin, The College of Charleston
Dr. Kendra Stewart, The College of Charleston
Danielle Bloom, The College of Charleston

WHEN PERCEPTION MEETS REALITY: GAUGING CITIZEN’S PERCEPTION AND EXPERIENCES WITH LAW ENFORCEMENT
Dr. Aaron C. Rollins Jr., University of Louisville

NETWORK THEORY AND CRIME-FIGHTING: ASSESSING NETWORK EFFECTIVENESS THROUGH AN EMPIRICAL EVALUATION OF THE PROJECT SAFE NEIGHBORHOODS COLLABORATIVE
Bradley Holliday, North Carolina State University

STRATEGIC APPROACHES TO ENHANCE COMMUNITY POLICING: MULTI-LEVEL SOCIAL WORK PRACTICE INTERVENTIONS THROUGH A THEORETICAL LENS OF PUBLIC ADMINISTRATION
Dawn A. Ellis-Murray, Auburn University
# SECOPA2018

FRIDAY MORNING

BREAKOUT SESSIONS I

PUBLIC HEALTH:
REGULATION, POLITICS, AND EMERGENCIES
8:30 - 10:00 | Ballroom XI
Panel Chair:
Dr. Joseph “Dallas” Breen
Mississippi State University

THE ROLE OF FEDERAL OVERSIGHT IN CONSUMER ORGANIC AWARENESS:
THE CASE OF FOOD AND COSMETICS
Nicole Y. Wesley, Louisiana State University
Emmy Hicks, Louisiana State University

ENVIRONMENTAL AND OCCUPATIONAL HEALTH ISSUES
Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal Emergency Management Agency

THE POLITICS OF HEALTH DISPARITIES: POLITICAL CULTURE REVISITED
Dr. Joseph “Dallas” Breen, Mississippi State University
Sean C. Conner, Mississippi State University

AN EXPLORATION OF GOVERNANCE TOOLS AS APPLIED TO ENVIRONMENTAL CONDITIONS AND HEALTH DISPARITIES IN THE UNITED STATES
Christina M. N. Bernhardt, University of Central Florida

LOCAL AND COUNTY GOVERNMENTS: ISSUES IN POLICY AND PRACTICE
8:30 - 10:00 | Ballroom XII
Panel Chair:
Dr. Patricia Mitchell
Appalachian State University

UNDERSTANDING THE CHARTER ADOPTION DECISION: A TALE OF THREE COUNTIES
Dr. Bruce D. McDonald III, North Carolina State University
Dr. Carl J. Gabrini, Dalton State University
Winn Decker, North Carolina State University

A LOCAL MANAGER’S ROLE IN PLACEMAKING
Dr. Patricia Mitchell, Appalachian State University

UNPACKING THE EMOTIONAL LABOR-INNOVATIVE WORK BEHAVIOR RELATIONSHIP: THE ROLES OF WORK ENGAGEMENT AND JOB RESOURCES
HyeonUK Bak, Virginia Commonwealth University
Dr. Myung Hun Jin, Virginia Commonwealth University
# SECOPA2018

FRIDAY MORNING

BREAKOUT SESSIONS I

PUBLIC ADMINISTRATION EDUCATION: ENGAGING STUDENTS AND FACULTY

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. Tom Barth
University of North Carolina - Charlotte

LESSONS LEARNED WHEN TAKING AN MPA PROGRAM ONLINE
Dr. James Newman, Southeast Missouri State University

THE ENGAGED ACADEMIC: REWARDS, CHALLENGES AND THE SEARCH FOR RELEVANCE
Dr. Tom Barth, University of North Carolina – Charlotte

THE “FLIPPED” CAPSTONE: ENGAGING MPA STUDENTS IN THE FORMULATION AND EXECUTION OF THE CAPSTONE EXPERIENCE
Dr. Donna Handley, Arkansas State University
Dr. David Harding, Arkansas State University
Dr. Catherine Reese, Arkansas State University

LEVERAGING THE GRADUATE DEGREE: EMPLOYMENT OUTCOMES FOR FEMALE STUDENTS OF NASPAA INSTITUTIONS
Shannon Reidlinger, University of North Carolina – Charlotte

COFFEE BREAK | BHM PREFUNCTION | 10:00 - 10:15

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• Leslie Baker
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• Carolyn Holmes
• Thessalia Merivaki
• Julius Nukpezah

• Mike Potter
• Christine Rush
• Steve Shaffer
• Brian Shoup
• Dragan Stanisevski
• Benjamin Tkach
• Rick Travis
• Whit Waide

WWW.PSPA.MSSTATE.EDU
PLENARY: BUILDING MPA STUDENTS FOR TOMORROW

10:15 - 11:45 | Ballroom III

Panel Chair:
Dr. Akhlaque Haque
University of Alabama at Birmingham

Skills Needed for the Next Generation of Public and Nonprofit Managers

- Sam Gaston, City Manager, City of Mountain Brook, Alabama
  Past President of ICMA
- Tony Petelos, County Manager, Jefferson County, Alabama
- Dr. Melinda James Lopez, Chief Financial & Information Officer,
  City of Hoover, Alabama
- Ellyn Grady, Senior Vice President, United Way of Central Alabama

WOMEN IN PUBLIC ADMINISTRATION

10:15 - 11:45 | Ballroom IV

Panel Chair:
Dr. Mary E. Guy
University of Colorado - Denver

Supporting Women’s Path to Academe: An Examination of Family-Friendly Policies of Public Affairs Doctoral Programs

- Dr. Candice Bodkin, Georgia Southern University
- Dr. Casey J. Fleming, East Carolina University


- Dr. Erin L. Borry, University of Alabama at Birmingham
- Dr. Wendy Gunther-Canada, University of Alabama at Birmingham

Shattered the Glass Ceiling, Now What? Female Senior Leaders in Local Government

- Rebecca Reyes, The University of Texas at Dallas
- Dr. Meghna Sabharwal, The University of Texas at Dallas

#GENDERGAP: How Prevalent is Wage Discrimination Across the Public, Private, and Nonprofit Sectors?

- Dr. LaTasha Chaffin, College of Charleston
ISSUES IN EDUCATION:
FUNDING, STAFFING, AND OUTCOMES

10:15 - 11:45 | Ballroom XI

Panel Chair:
Dr. Nevbahar Ertas
University of Alabama at Birmingham

SHOULD STATE AID TO SCHOOL DISTRICTS INCLUDE A MATCHING COMPONENT? EFFECTS OF STATE MATCHING AID ON SCHOOL DISTRICT REVENUES IN KENTUCKY
Dr. John M. Foster, Southern Illinois University at Edwardsville
Dr. Eugenia F. Toma, University of Kentucky

TEACHING: A PROFESSION IN CRISIS
William Minton, Louisiana State University

HOW DO SCHOOL DISTRICT SECESSIONS IMPACT THE DISTRICT LEFT BEHIND?
Christopher Tyler Burks, University of Alabama at Birmingham
Dr. Peter A. Jones, University of Alabama at Birmingham

THE IMPACT OF FAMILY DYNAMICS ON YOUTH EDUCATIONAL ATTAINMENT
Karen Clark-Hough, Mississippi State University

PUBLIC VIEWS ON THE ROLE OF GOVERNMENT IN DELIVERING AND FUNDING EDUCATION
Dr. Nevbahar Ertas, University of Alabama at Birmingham

HIGHER EDUCATION AND TRAINING: LESSONS FROM THE INTERNATIONAL COMMUNITY

10:15 - 11:45 | Chamomile

Panel Chair:
Dr. Angela K. Lewis
University of Alabama at Birmingham

REFLECTIONS ON THE DESIGN, IMPLEMENTATION, AND EVALUATION OF TRAINING FOR PUBLIC SECTOR MANAGEMENT IN DEVELOPING COUNTRIES WITH PARTICULAR REFERENCE TO BANGLADESH’S EXPERIENCES
Dr. Mohammad Waheeduzzaman, Austin Peay State University

NEGOTIATING THE CREATION OF AN UNDERGRADUATE DUAL DEGREE PROGRAM IN PUBLIC ADMINISTRATION AND NONPROFIT MANAGEMENT ACROSS TWO COUNTRIES
Dr. Thomas A. Bryer, University of Central Florida
Dr. Egle Vaidelyte, University of Central Florida

STUDENT LOAN DEBT: LESSONS LEARNED FROM OTHER COUNTRIES ON LESSENING DEBT
Dr. Angela K. Lewis, University of Alabama at Birmingham
Dr. LaShonda Stewart, Southern Illinois University
# SECOPA2018

FRIDAY MORNING

BREAKOUT SESSIONS II

WORK-LIFE BALANCE AND LEADERSHIP: KEEPING EMPLOYEES HAPPY

10:15 - 11:45 | Dogwood

Panel Chair:
Dr. Mark D. Bradbury
Appalachian State University

MUNICIPALITIES AND EMPLOYEE ASSISTANCE PROGRAMS (EAP): INVESTING IN THE HEALTH OF PUBLIC EMPLOYEES IN AN ERA OF FISCAL CONSTRAINT
Dr. William Hatcher, Augusta University
Dr. Jody H. Holland, University of Mississippi

AN EXPLORATORY ANALYSIS OF VOLUNTARY SHARED LEAVE
Dr. Mark D. Bradbury, Appalachian State University

REVISITING PSM CROWDING OUT: LOCAL GOVERNMENT OFFICIALS’ WILLINGNESS TO LEARN AND MOTIVATIONAL EFFECTS OF HIGH AND LOW POWERED INCENTIVES
Namhoon Ki, Florida State University

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38
Kline Masters Student Paper Award

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a master’s student in the region.

Leveraging the Graduate Degree: Employment Outcomes for Female Students of NASPAA Institutions

PAST KLINE AWARD WINNERS

1992 – Steve Jenks and Cathy Reese
1993 – Kenneth R. Miller, Jr.
1994 – Wes Clark
1995 – Jo Ann Ewalt
1996 – Russ Williams
1997 – Matthew Bouck
1998 – Mark Colburn
1999 – Not Awarded
2000 – Terry Pearl
2001 – Not Awarded
2002 – David Duttlinger
2003 – Not Awarded
2004 – Thiane D. Carter
2005 – Erin Diener, Jenny Payne, and Jeffrey Rose
2006 – Lydia Marsh
2007 – Not Awarded
2008 – Billie Hardin
2009 – Jennifer White
2010 – Meredith Howes
2011 – Chuck Truesdale
2012 – Ju-Ying Yang
2013 – Kristen Young
2014 – James C. Thomson
2015 – Mason Hess
2016 – Sabrina Willard
2017 – Catherine Carter
Namhoon Ki
Ph.D. Candidate
Florida State University

Morris W.H. Collins Student Paper Award

Each year at the annual conference, SECoPA recognizes the most outstanding paper written by a doctoral student in the region.

Revisiting PSM Crowding Out: Local Government Officials’ Willingness to Learn and Motivational Effects of High and Low Powered Incentives

PAST COLLINS AWARD WINNERS

1998 – Jill Strube
1999 – P. Edward French and Rodney E. Stanley
   2000 – Brent Garrett
   2001 – Moon GiJeong
   2002 – Daehwan Kim
   2003 – Jeremy L. Hall
   2004 – Zhirong Zhao
   2005 – Gregory K. Plagens
   2006 – Sung Min Park
   2007 – Jungin Kim
   2008 – Claire Connolly Knox
   2009 – Jasmine McGinnis
   2010 – Gina Scutelnicu
   2011 – Stacey Mann
   2012 – Zhiwei Zhang and Longjin Chin
   2013 – Youngmin Oh and Seunghoo Lim
   2014 – Nurgul R. Aitalieva
   2015 – Michelle Tantardini
   2016 – Minsun Song
   2017 – Eunjin Hwang
Ms. Garcia’s impactful and successful career in Public Service spans more than 28 years. A visionary, and innovative results-oriented leader who encourages “Teamwork” and a collaborative approach to achieving organizational excellence while promoting and realizing community prosperity via her passion for good governance embodied in her personal philosophy of “Respect, Integrity, Service and Excellence.”

Ms. Garcia, has revolutionized Parks and Recreational Programs in the Cities of Miami, Miami Beach, South Miami and Palmetto Bay. As a Credentialed City Manager for the last 9 years in the Village of Biscayne Park and the City of North Miami Beach, Ms. Garcia has transformed those Cities where a “True Renaissance” occurred in the areas of finance, public safety, aesthetics, education, community pride and employee morale. Commissioner Anthony Defillipo a lifelong resident of North Miami Beach and a 2018 Mayoral candidate refers to Ana as “the most impactful and dedicated public servant and leader I have ever known!” “What she has done in her five 5 years as City Manager for North Miami Beach is truly remarkable!”

PAST HENSLEY AWARD WINNERS

2004 – Douglas Owen Bean
2005 – John G. Stewart
2006 – Arthur F. Beeler
2007 – George M. Burgess
2008 – No Award Presented
2009 – No Award Presented
2010 – William E. Solomon, JD
2011 – Frank Fusco
2012 – D. Michele Tolbert
2013 – No Award Presented
2014 – Sterling Cheatham
2015 – Clementa Pinckney, Cynthia Hurd, Depayne Middleton-Doctor
2016 – Kathryn E. Hensley
2017 – Miriam Singer
The Donato J. Pugliese Award is given in honor of its namesake, the “Godfather” of SECoPA. Mr. Pugliese gave his time generously to ASPA and SECoPA throughout his lifetime. After his passing in 1985 at the age of 55, this award was created to honor his memory and service, and to honor the SECoPA member that best reflects Mr. Pugliese’s level of commitment to service and encouragement of their colleagues.

Winner Announced during Awards Luncheon

PAST PUGLIESE AWARD WINNERS

1985 – Walter Lambert
1986 – Jeff Duffey
1987 – Fred Carter
1988 – Tom Vocino
1989 – Don Whitman
1990 – Wynn Teasley
1991 – Gus Turnbull
1992 – Bill Collins
1993 – Anne Kilpatrick
1994 – Bob Whelan
1995 – Bart Hildreth
1996 – Earle Klay
1997 – Janet Patton
1998 – Tom Lauth
1999 – Bob Cunningham & Bill Solomon
2000 – Arie Halachmi
2001 – Tom Lynch
2002 – Mary Taylor
2003 – Mary Ellen Guy
2004 – Glenn Rainey
2005 – Kathy Hensley
2006 – Gary Rassel
2007 – Howard Frank
2008 – Claire Mostel
2009 – Steven Condrey
2010 – Edward Jennings
2011 – Steven Bobes
2012 – Kendra Stewart
2013 – Kim Hoffman
2014 – Dorothy Norris-Tirrell
2015 – Phin Xaypangna
2016 – Jo Ann Ewalt
2017 – John Kiefer
Mayor Walt Maddox is a 2004 graduate of the UAB Master of Public Administration Program, which he achieved after completing his Bachelors in Political Science at UAB. Walt was a four year letter winner on the UAB Football Team, and continues to be an avid supporter of the University, the UAB National Alumni Society, and Blazer Club. In September 2011, Walt was awarded the NAS Honorary Life Membership Award, the society’s highest award bestowed on an individual whose contributions to UAB benefit the entire community. In April 2011, Walt was called into action to lead the people of Tuscaloosa and many volunteers in disaster response when catastrophic storms ravaged the city on April 27, 2011. He emerged as a true leader during the crisis, gaining national recognition, and now is leading the strategic reconstruction plan with dedication to the people of Tuscaloosa and Alabama. In 2012, Walt was named Municipal Leader of the Year by American City and County for his strong, decisive, and comforting leadership. Walt is currently serving as a fellow with the Program on Crisis Leadership at Harvard University’s Kennedy School of Government while he serves his fourth term as Tuscaloosa’s 36th Mayor. In June 2018, Walt won the Democratic primary to earn the nomination for Governor of the State of Alabama.
FRIDAY AFTERNOON
BREAKOUT SESSIONS III

SOCIAL EQUITY AND ETHICAL ISSUES IN ORGANIZATIONS
1:45 - 3:15 | Ballroom III

Panel Chair:
Shannon K. Vaughan
Western Kentucky University

CITIZEN JUDGMENT OF RULE BREAKING IN CITY HALL: AN EXPERIMENT OF GENDER, RACE, AGE, AND VIOLATION MOTIVES
Dr. Casey J. Fleming, East Carolina University
Dr. Candice Bodkin, Georgia Southern University

PUBLIC ORGANIZATIONS OF THE 21ST CENTURY: CONFRONTATION, DIVERSITY, ETHICS, AND SOCIAL EQUITY
Dr. Daniel T. Krejci, Jacksonville State University

GROWING ETHICALLY THROUGH INNOVATIVE TECHNIQUES IN HUMAN RESOURCE MANAGEMENT
Dr. William Campbell, Purdue University Global

TOO HARD TO SAY #METOO? THE ROLE OF PREVENTION CLIMATE AND SEXUAL HARASSMENT POLICY ON EMPLOYEES’ DECISION TO REPORT UNWANTED SEXUAL ATTENTION IN FEDERAL GOVERNMENT
Dr. Myung Hun Jin, Virginia Commonwealth University
HyeonUK Bak, Virginia Commonwealth University

ACCESS TO SERVICES: LOCAL AND NATIONAL ISSUES
1:45 - 3:15 | Ballroom IV

Panel Chair:
Dr. Tina Kempin Reuter
University of Alabama at Birmingham

DISABILITY ACCESS AND INCLUSION IN TODAY’S CITIES
Dr. Tina Kempin Reuter, University of Alabama at Birmingham
Dr. Stacy Moak, University of Alabama at Birmingham
Amy Rauworth, Lakeshore Foundation

COMPARING PREDICTORS OF PUBLIC POLICY PREFERENCES TOWARD REFUGEES, UNAUTHORIZED MIGRANTS AND LOCAL INVOLVEMENT IN IMMIGRATION ENFORCEMENT IN A U.S. STATE
Brittany S. Keegan, Virginia Commonwealth University
Dr. Grant Rissler, Virginia Commonwealth University

SOCIAL CONSTRUCTION OF REFUGEES: AN ANALYSIS OF U.S. REFUGEES POLICY FROM 1980-2017
Arjola Balilaj, Florida Atlantic University
# SECOPA2018

FRIDAY AFTERNOON

BREAKOUT SESSIONS III

**POLICY AND LEGAL QUESTIONS FOR PUBLIC ADMINISTRATION**

1:45 - 3:15 | Ballroom XI

Panel Chair:
Dr. Nidhi Vij Mali
University of Mississippi

- **THE TIPPING POINT: MITIGATING SKEPTICISM OF SCIENTIFIC EVIDENCE IN POLICYMAKING**
  Nicole Y. Wesley, Louisiana State University

- **TO TEACH OR NOT TO TEACH: IMPACT OF ABSTINENCE-ONLY ABSTINENCE-PLUS SEX EDUCATION IN MISSISSIPPI**
  Dr. Nidhi Vij Mali, University of Mississippi
  Jackson Colburn, University of Mississippi

- **STRATEGIC ELECTIONS ADMINISTRATION MANAGEMENT (SEAM)**
  Dr. Willie Green III, Floyd County Board of Elections and Registration

- **SESTA-FOSTA: THE LEGAL AND ENFORCEMENT QUESTIONS FOR PUBLIC ADMINISTRATORS**
  Courtney R. Harris, Mississippi State University
  Dr. Leslie Baker, Mississippi State University

**LEGAL ISSUES IN HUMAN RESOURCES MANAGEMENT**

1:45 - 3:15 | Ballroom XII

Panel Chair:
Dr. Janet M. Kelly
University of Louisville

- **THE LOW END OF THE GIG ECONOMY**
  Dr. Janet M. Kelly, University of Louisville
  Dr. Kelly Kinahan, University of Louisville

- **EMPLOYMENT CLASSIFICATION LAWS: CREATING INSTITUTIONAL ISOMORPHISM IN THE PRINCIPAL-AGENT RELATIONSHIP AND EMPLOYMENT MISCLASSIFICATION AS AN AVOIDANCE TACTIC**
  Robert Marioni, Tennessee State University

- **PUBLIC SECTOR LABOR-MANAGEMENT RELATIONS WITH UNRECOGNIZED UNIONS**
  Dr. Thomas E. Poulin, Capella University
# SECOPA2018

**FRIDAY AFTERNOON**

**BREAKOUT SESSIONS III**

**MANAGING CASH AND LEVERAGING REVENUE AMONG LOCAL GOVERNMENTS**

1:45 - 3:15 | Chamomile

Panel Chair:
Dr. Julius A. Nukpezah
Mississippi State University

- **INSTITUTIONAL ISOMORPHISM AND CASH MANAGEMENT PRACTICES IN MISSISSIPPI**
  - Dr. Julius A. Nukpezah, Mississippi State University
  - Dr. Sawsan Abutabenjeh, Mississippi State University

- **SEARCHING FOR NEW REVENUE SOURCES IN LOCAL GOVERNMENTS: RECENT CHALLENGES AND INNOVATIONS**
  - Dr. Sooho Lee, University of West Georgia

- **YOU GET WHAT YOU PAY FOR: THE EFFECTS OF SPECIAL DISTRICTS ON PROPERTY VALUES**
  - Dr. Sarah E. Larson, University of Central Florida
  - Dr. Bruce D. McDonald III, North Carolina State University

**POLICY AND MANAGEMENT CHALLENGES ACROSS THE LIFECYCLE OF OIL AND GAS PRODUCTION, PART I**

1:45 - 3:15 | Dogwood

Panel Chair:
Dr. Sarmistha R. Majumdar
Texas Southern University

- **CLEANING UP: EXPLAINING HOW STATES GOVERNING SITE CLEAN UP**
  - Steven Nelson, Auburn University

- **CRUDE CONTEMPT: EXPLAINING OIL AND GAS RESISTANCE IN CALIFORNIA**
  - Dr. Jonathan M. Fisk, Auburn University
  - Zach Mahafza, Auburn University

- **LOOKING TO THE INSPECTORS: UNDERSTANDING MANAGEMENT’S IMPACT ON OIL AND GAS’ FRONT LINES**
  - Dr. Soren Jordan, Auburn University
  - A. J. Good, Auburn University
  - Dr. Jonathan M. Fisk, Auburn University

- **STATES AND INDUCED SEISMICITY: UNDERSTANDING POLICY CHANGE IN THE ERA OF FRACKING**
  - Zach Mahafza, Auburn University

**COFFEE BREAK | BHM PREFUNCTION | 3:15 - 3:30**
FRIDAY AFTERNOON
BREAKOUT SESSIONS IV

PUBLISHING IN PUBLIC AFFAIRS: A DISCUSSION WITH JOURNAL EDITORS
3:30 - 5:00 | Ballroom III
Panel Chair:
Dr. William Hatcher
Co-Editor-in-Chief,
Journal of Public Affairs Education

Dr. Jeremy Hall
Co-Editor-in-Chief, Public Administration Review

Dr. Jessica Sowa
Co-Editor-in-Chief, Review of Public Personnel Administration

Dr. Jared Llorens
Editor-in-Chief, Public Personnel Management

Dr. Bruce D. McDonald III
Co-Editor-in-Chief, Journal of Public Affairs Education

COLLABORATION IN THE PUBLIC SECTOR: THE LOCAL LEVEL
3:30 - 5:00 | Ballroom IV
Panel Chair:
Dr. Meg Streams
Tennessee State University

REGIONAL COLLABORATION: WHAT WORKS? AN EXPLORATION OF MANDATED AND VOLUNTARY COLLABORATION AMONG TENNESSEE LOCAL GOVERNMENTS
Dr. Cliff Lippard, Tennessee Advisory Commission on Intergovernmental Relations
Dr. Meg Streams, Tennessee State University
Julie Roberts, Tennessee Higher Education Commission

STREAMLINING OUR PUBLIC SERVICE: INNOVATION AND COLLABORATION WITH YOUR LOCAL PUBLIC LIBRARY
Jennifer M. Baxter, Hancock County Library System

STRENGTHENING THE CULTURE OF PARENTING: LOCAL GOVERNMENT’S ROLE IN FORGING COMMUNITY COALITIONS AROUND A COMMON VISION
William Minton, CanopyEd
# SECOPA2018

**NONPROFIT MANAGEMENT: MANAGING CHANGE AND PUBLIC VALUES**

3:30 - 5:00 | Ballroom XI

Panel Chair:
Kaila Williams
Florida International University

**FRIDAY AFTERNOON BREAKOUT SESSIONS IV**

SECRECY AND TRANSPARENCY IN NONPROFIT ORGANIZATIONS: IF A NONPROFIT PREFERS SECRECY, WHAT DOES IT WANT TO HIDE?
Dr. Barry D. Friedman, University of North Georgia
Dr. Amanda M. Wolcott, Lynn University

UNDERSTANDING HOW NONPROFITS USE AN ORGANIC PLATFORM TO FURTHER THEIR MISSION: A LESSON FROM BREAST CANCER AWARENESS MONTH
Kaila Williams, Florida International University

INSTITUTIONAL ISOMORPHISM IN THE WEST GEORGIA NONPROFIT SECTOR
Rob T. Dial, University of West Georgia

VOLUNTEER RETENTION AND COMMITMENT IN NONPROFIT ORGANIZATIONS: THE PERSPECTIVE OF VOLUNTEER MANAGERS
Akua N. Twumasi, North Carolina State University

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**E-GOVERNMENT AND INFORMATION TECHNOLOGY IN THE PUBLIC SECTOR**

3:30 - 5:00 | Ballroom XII

Panel Chair:
Dr. Sukumar Ganapatia
Florida International University

TOWARD A PERFORMANCE MANAGEMENT FRAMEWORK FOR LOCAL GOVERNMENT OPEN DATA INITIATIVES
Dr. Marcus D. Mauldin, The University of Tennessee at Chattanooga

WHO DOES IT BEST? TOWARDS UNDERSTANDING VIRTUAL ACCOUNTABILITY IN PUBLIC, NONPROFIT AND PRIVATE ORGANIZATIONS
Asya Cooley, Mississippi State University

CHIEF INNOVATION OFFICERS AND ENTREPRENEURSHIP IN THE PUBLIC SECTOR
Dr. Sukumar Ganapatia, Florida International University

ADMINISTRATIVE AND TECHNOLOGICAL INNOVATION: MODERATING EFFECTS OF ORGANIZATIONAL CULTURE AND LEADERSHIP
Hakyeon Lee, University of Kentucky
FRIDAY AFTERNOON
BREAKOUT SESSIONS IV

EMERGENCY MANAGERS AND MANAGEMENT STRUCTURES
3:30 - 5:00 | Chamomile
Panel Chair:
Dr. Timothy D. Etson, Sr.
Department of Homeland Security/Federal Emergency Management Agency

ARE EMERGENCY MANAGERS THE MOST MOTIVATED: AN ANALYSIS OF PUBLIC SERVICE MOTIVATION OF COUNTY-LEVEL BUREAUCRATS
Dr. Matthew A. Malone, Lander University

HOW THE FOUR PHASES OF EMERGENCY MANAGEMENT CAN BOLSTER THE SUSTAINABILITY OF COLLEGES AND UNIVERSITIES
Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal Emergency Management Agency

EMERGENCY MANAGEMENT PRACTICES AND STRUCTURES IN CONSOLIDATED INSTITUTIONS: AN APPLIED STUDY
Kaitlin H. Fruechting, Augusta University

POLICY AND MANAGEMENT CHALLENGES ACROSS THE LIFECYCLE OF OIL AND GAS PRODUCTION, PART II
3:30 - 5:00 | Dogwood
Panel Chair:
Dr. Jonathan M. Fisk
Auburn University

THE NEED FOR PUBLIC ADMINISTRATION CYCLE MANAGEMENT: THE CASE OF THE TUSCALOOSA MARINE SHALE REGION
Chad Miller

HUMAN INDUCED SEISMICITY IN THE AFTERMATH OF FRACKING: THE CASE OF TEXAS
Dr. Sarmistha R. Majumdar, Texas Southern University

CREATIVE DEFIANCE: THE CASE OF LONGMONT, COLORADO
Dr. Jonathan M. Fisk, Auburn University
OPENING RECEPTION

Birmingham Civil Rights Institute | 6:00 - 8:00 PM

The Birmingham Civil Rights Institute (BCRI) is a cultural and educational research center that promotes a comprehensive understanding for the significance of civil rights developments in Birmingham, the United States, and all of society. BCRI’s mission is To enlighten each generation about civil and human rights by exploring our common past and working together in the present to build a better future.

Getting There

Buses will run all evening, beginning at 5:30 and with last return trip shortly after 8:00. Please note that the buses will load and unload in front of the Westin.

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It is imperative that public servants understand the experiences of the diverse populations they serve and the ways in which administrative decision making can contribute to discrimination. For Master of Public Administration (MPA) students, this understanding is critical as they enter a workforce that is ever evolving and becoming more global. To ensure that MPA students are able to interact productively with a diverse citizenry and within the workplace (NASPAA Competency 5), diversity related content can be integrated across the curriculum of an MPA program. The workshop is an interactive learning opportunity in which attendees will be engaged in completing diversity activities that were created by MPA students at Auburn University in POLI 7630: Diversity in Public Life during the Spring of 2018. While the activities were created for the classroom they focus on themes that are relevant to public administration more broadly and can be integrated into structured trainings and used to facilitate conversation.

Please note: This workshop spans two sessions and runs until 11:45
GOVERNMENT COMMUNICATION VIA WEBSITES AND SOCIAL MEDIA
8:30 - 10:00 | Ballroom XI
Panel Chair: Dr. Julius A. Nukpezah, Mississippi State University
Dr. Ismail Soujaa, University of North Texas
Dr. Abraham David Benavides, University of North Texas

THE ADOPTION OF MULTILINGUAL WEBSITES BY STATE EMERGENCY MANAGEMENT AGENCIES: A TEST OF RESPONSIVENESS AND RISK COMMUNICATION THEORIES
Dr. Pamela S. Medina, University of Colorado – Denver
Dr. Wanzhu Shi, Texas A&M University

ANALYZING LOCAL GOVERNMENT SOCIAL MEDIA MESSAGING: THE CASE OF HURRICANE MATTHEW
Garrett Miles, Louisiana State University
Spencer Majka, Louisiana State University

LOCAL GOVERNMENT’S UTILIZATION OF MODERN WEBSITES TO PROMOTE EGOVERNMENT TO BETTER ENGAGE WITH RESIDENTS

TECHNOLOGICAL INNOVATIONS IN THE PUBLIC ADMINISTRATION CLASSROOM
8:30 - 10:00 | Ballroom XII
Panel Chair: Dr. Agatha S. Caraballo, Florida International University
Dr. Pamela A. Gibson, Troy University

DOT.GOV: RE-IMAGINING AND RE-IMAGING RELATIONSHIPS IN SELF-GOVERNANCE VIRTUAL SPACE
Dr. Susan Keim, Park University
Zac Jarrard, Park University

CONNECTING THE VIRTUAL WORLD OF MINECRAFT WITH PUBLIC SERVICE AND CITIZEN ENGAGEMENT
Dr. Jeff Rush, Troy University
Dr. Tammy Esteves, Troy University

TELEVISION AS AN EDUCATIONAL TECHNOLOGY: EXPLORING LEADERSHIP THROUGH THE LENS OF GIBBS’S RULES
FISCAL STRESS ISSUES AMONG GOVERNMENTS

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. James C. Clinger
Murray State University

FISCAL FEDERALISM, SUBSIDIARITY, AND THE SCOPE OF MUNICIPAL BANKRUPTCY LAW
Dr. James C. Clinger, Murray State University

RETHINKING MUNICIPAL BANKRUPTCY: A CONTRADICTION IN TERMS AND PROCESS
Dr. Barbara L. Neuby, Kennesaw State University

ACCOUNTABILITY IN GOVERNMENT CONTRACTING ARRANGEMENTS: EXPERIMENTAL ANALYSIS OF BLAME ATTRIBUTION ACROSS LEVELS OF GOVERNMENT
Dr. Suzanne M. Leland, University of North Carolina – Charlotte
Dr. Zachary Mohr, University of North Carolina – Charlotte
Dr. Jaclyn Piatak, University of North Carolina – Charlotte

THE LOCAL GOVERNMENT FINANCIAL RESPONSE TO SEVERE WEATHER IN KENTUCKY
Lucas Taulbee, Community & Economic Development Initiative of Kentucky

OBESITY, AGE, AND GENDER IN HEALTHCARE POLICY

8:30 - 10:00 | Dogwood

Panel Chair:
Dr. Caroline S. Westerhof
Colorado Technical University

SAYING FAREWELL TO OBESITY
Peyton M. Wells, Louisiana State University
Aderonke Ibironke, Louisiana State University

PUBLIC ADMINISTRATION DECISIONMAKING AND AGE DISCRIMINATION IN HEALTH BENEFITS
Dr. Caroline S. Westerhof, Colorado Technical University

PHYSICIAN-ASSISTED SUICIDE AND GENDER: WHY ARE WOMEN LESS SUPPORTIVE?
Jennifer Bashford, Georgia State University

DETERMINING THE MOST EFFECTIVE CARE FOR PATIENTS WITH ALZHEIMER’S DISEASE
Diana Naa Ayikai Aryee, North Carolina Central University

COFFEE BREAK | BHM PREFUNCTION | 10:00 - 10:15

Sponsored by: NOVA SOUTHEASTERN UNIVERSITY
PLENARY: THE PUBLIC ADMINISTRATION OF ELECTIONS

10:15 - 11:45 | Ballroom IV

THE PUBLIC ADMINISTRATION OF ELECTIONS
Discussant: Dr. Kathleen Hale, Auburn University
Dr. Robert Sabin Montjoy, University of New Orleans

CULTIVATING PUBLIC AND NONPROFIT SERVANTS

10:15 - 11:45 | Ballroom XI

INVESTIGATING THE CEO FACTOR: CAREER PATHS AND ORGANIZATIONAL PERFORMANCE OF NONPROFIT ASSOCIATIONS
Dr. Amanda J. Stewart, North Carolina State University
Dr. Kerry Kuenzi, University of Wisconsin Green Bay

THE NEXT GENERATION: EXPLORING EVIDENCE OF PUBLIC SERVICE MOTIVATION IN JUVENILE DELINQUENT VOLUNTEERISM
Dr. Patrick C. Exmeyer, University of Louisiana at Monroe
Dr. Michael P. Brown, Ball State University

CAN SOCIAL ENTREPRENEURIAL SKILLS BE ACQUIRED? AN EXPERIMENTAL STUDY
Dr. Palina Prysmakova, Florida Atlantic University

PUBLIC SERVICE MOTIVATION: AN EXPLORATORY STUDY OF THE DIFFERENCES IN MOTIVATION BETWEEN GOVERNMENT AND NONPROFIT EMPLOYEES
Alicia Barnes, Auburn University

EDUCATION POLICY

10:15 - 11:45 | Chamomile

REGIONAL SOCIOECONOMIC OPPORTUNITY STRUCTURE AND STUDENTS’ POSTSECONDARY EDUCATIONAL TRAJECTORY
Dr. Nandan K. Jha, Valdosta State University

ELECTRONIC CORE CURRICULUM: HOW DO ONLINE CORE CURRICULUM COURSES AFFECT STUDENT SUCCESS?
Dr. Daewoo Lee, Columbus State University
Dr. Nathan J. Combes, Columbus State University

GEOGRAPHICAL CONSTRAINTS AND COLLEGE CHOICES: THE CASE OF FOR-PROFIT COLLEGES
Dr. Daewoo Lee, Columbus State University

THE SOCIAL CONSTRUCTION OF GIFTEDNESS IN THE NATIONAL DEFENSE OF EDUCATION ACT
Chad Lawrence Phillips, West Chester University (PA) and Henderson Community College
INNOVATIONS IN DISASTER DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT: THE CASE OF THE JACKSONVILLE, AL TORNADO

10:15 - 11:45 | Ballroom XII

Panel Chair:
Dr. Alessandra Jerolleman
Jacksonville State University

OVERVIEW AND UNIVERSITY PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE JACKSONVILLE, AL TORNADO
   Dr. Tanveer Islam, Jacksonville State University

LOCAL GOVERNMENT PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE JACKSONVILLE, AL TORNADO
   Jonathan Gaddy, Calhoun County EMA, AL

STATE GOVERNMENT PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE JACKSONVILLE, AL TORNADO
   Brett Howard, Alabama EMA

PROFESSIONAL ASSOCIATION PERSPECTIVE: INNOVATIONS IN DISASTER DAMAGE ASSESSMENT AND INFORMATION MANAGEMENT- THE CASE OF THE JACKSONVILLE, AL TORNADO
   Tim Aho, Aho Architects, LLC

RECRUITMENT, SATISFACTION, AND RETENTION IN PUBLIC AND NONPROFIT ORGANIZATIONS

10:15 - 11:45 | Dogwood

Panel Chair:
Tonya Wood
Tennessee State University

WHY THEY LEAVE: THE IMPACT OF PERCEIVED SUPERVISOR AND LEADER TRUSTWORTHINESS ON TURNOVER INTENTION AMONG FEDERAL EMPLOYEES
   Tonya Wood, Tennessee State University

HOW LEADERSHIPS MODERATE FORMAL INSTITUTIONAL ARRANGEMENTS AND JOB SATISFACTION: ANALYSIS ON THE U.S. FEDERAL EMPLOYEES
   Joohi Kim, Florida State University

THE IMPACT OF TRANSFORMATIONAL AND TRANSACTIONAL LEADERSHIP ON JOB SATISFACTION OF FEDERAL EMPLOYEES: THE MEDIATING EFFECTS OF DEMOGRAPHIC AND AGENCY FACTORS
   Dr. Julius A. Nukpezah, Mississippi State University
   Victor Flomo, Mississippi State University

VOLUNTEER RECRUITMENT AND RETENTION: COMPARISON OF VOLUNTEER FIRE DEPARTMENT MISSION TO RECRUITING MESSAGE FOCUS
   Dr. Thomas E. Poulin, Capella University
   Dr. Melanie Smith, Park University
Senator Peter B. Boorsma Award

The Senator Peter B. Boorsma Award honors public administration practitioners and academics for significantly contributing to the international exchange of knowledge and administrative practices that foster better performance in the public sector. The award symbolizes SECoPA’s recognition of the implications of the global village on management and performance in the public sector as well as its commitment to the study and exchange of administrative practices between the USA and other countries.

The SECoPA Awards Committee unanimously selected to posthumously honor Dr. Christopher Pollitt with the 2018 Senator Peter B. Boorsma award for his exemplary career of fostering intellectual and practical exchanges between the USA and other countries, as well as his profound scholarly and service contributions. The following excerpt from the International Review of Administrative Sciences was written by Dr. Pollitt’s friends and longtime collaborators, Geert Bouckaert and Andrew Massey.

It is with sadness that we learned of the death of our friend and colleague, Professor Christopher Pollitt. Christopher was a former Editor in Chief of the International Review of Administrative Sciences, an exceptional global scholar who researched and published with distinction in the field of public administration. He was an outstanding scholar of his generation and there are few learned papers or books in his fields that do not contain references to his inspired and analytically precise work. He contributed to the discipline in the areas of global comparisons, analyses of public sector reforms, the evaluation of public service policies, programmes and projects. He published extensively in these areas with a voluminous number of books, journal articles, book chapters and edited publications. For example, his book on Public Management Reform (2000) has been translated into several languages.

Christopher held a number of academic positions in prestigious institutions before retiring as Professor at the Public Management Institute, KU Leuven and Scientific Director at the Netherlands Institute of Government. During a career that spanned nearly four decades he was the recipient of awards such as the Hans Sigrist International Prize and research grant awards from the European Commission framework programmes and the UK Economic Social Science Research Council.

Christopher began his professional career as a civil servant, one of the bright young people selected to enter the UK ‘Fast Stream,’ a gilded cohort that was inculcated into the culture and practice of Northcote Trevelyan in those pre-Fulton, pre-New Public Management days. He was never to forget the importance of research and analysis related to the problems of the real world and the need to evaluate what it is that the public sector actually does, rather than what it thinks it does. As he moved...
into academia, he was special advisor on policy evaluation for the European Commissioner for Budget and Administration. He has also had a wide international role: for example, he was a visiting fellow in the Canadian Centre for Management Development’s Governance Network.

Christopher was also a good citizen and contributed to the discipline, becoming heavily involved in a number of international learned societies such as the European Group for Public Administration (EGPA) and its parent organisation, the International Institute of Administrative Sciences (IIAS). But he was also a good man; good in the sense that he mentored and encouraged younger researchers and kept an interest in their careers, becoming a life-long friend and gentle but critical advisor to many. And he had a wide hinterland: a cultured man who enjoyed and was knowledgeable about music, history, wine and literature. He remained involved and engaged in many pursuits until his final days, even contributing book chapters and papers to learned journals as well as returning to his personal roots in Brighton and Hove, taking delight in day trips along the A272, a road interesting for its meandering through ancient and modern Sussex and Hampshire and one that provided Christopher with additions for his store of witty and erudite anecdotes.

He faced his death with bravery and equanimity, insisting on writing a short speech to be read out at the 2018 EGPA conference at the announcement of the “Christopher Pollitt Award for Best IRAS Article”, insisting it be read out exactly as he wrote it and laboured over several drafts, knowing his words would be spoken by another. He wrote with wry humour:

If the Gods of Modern Medicine are to be believed (and they are far from infallible) I will not be attending the EGPA conference because by that time, thanks to my pesky and unusual cancer, I will, to use that charming English phrase, be “pushing up daisies.”

As ever, his concern was with others and with the future of his discipline. It is only fitting we end this memoriam with his words and warning:

My aim is to say something about the field of scholarship in which I have spent three quarters of my adult working life. My belief is that, in parts of Europe at least, it is in some peril, and that we have a role to play. An EGPA survey and interview conceived by Geert Bouckaert was carried out eight years ago and showed that a strong majority of PA scholars believed both in the scientific study of the subject AND in its values and ethic of improved services for citizens from respected, well-trained and remunerated public servants. As do I. Yet today, we face rising populism, nationalism and racism. The authority, expertise and impartiality of civil servants is under attack on all sides, but what we see in academic PA is too often a retreat into scholasticism or, at the other extreme, a kind of highbrow management consultancy. Of course we need both these types, but we also need a solid core of PA scholars who practice independent, high-quality critical analysis of big things which are happening now and will happen in future (climate change, demographic change, migration). Scholars who will build and find funding for ambitious projects aimed at those issues, simultaneously growing networks of concerned scholars across disciplines and fields. And – most importantly – who communicate, not only in learned journals, but also on websites and blogs, radio and TV and the press. Many citizens really are interested in why their schools are failing or their police are corrupt, and far less so in what celebrity politicians said to each other yesterday. We should be a respected voice addressed to that appetite.

Christopher died peacefully at home in his own bed, on 4th July 2018, holding the hand of his wife Hilkka Summa-Pollitt.
Merika Coleman is the Assistant Minority Leader of the Alabama House of Representatives. She is a 4th term Democrat from Alabama 57th District. She was first elected to the House in 2002. In 2004 she was a Fleming Fellow with the Center for Policy Alternatives. She won her 2010 House reelection campaign with 68% of the vote. Coleman cosponsored a bill criminalizing human trafficking in Alabama, which became law in 2010. At the time, Alabama was one of six states to not have a human trafficking law. Coleman has also sponsored bills on parole reform and adding restrictions to Alabama’s Stand Your Ground law.

As of 2017, she was Chair of the Boards and Commissions Committee, and served on the Judiciary, Ways and Means General Fund, and Banking Committees. In February 2017, she became Assistant Minority Leader of the House of Representatives. Coleman is also an Assistant Professor of Political Science at Miles College in Fairfield, Alabama.

Merika Coleman earned a B.A. in mass communication in 1995 and an M.P.A. Degree in 1997, both from the University of Alabama at Birmingham. Earlier in her career, Coleman worked as a public policy analyst and strategist in nonprofits. She became the Director of Community and Economic Development for Lawson State Community College, and later became Director of Economic and Community Development for the City of Bessemer, Alabama.
Mary E. Guy is Professor of Public Administration at the University of Colorado Denver. Her research and teaching interests focus on the human processes involved in public service delivery. Author of numerous books and articles, she has lectured around the world on the subject of emotional labor and the personal demands of public jobs. Professor Guy is a Fellow of the National Academy of Public Administration, past president of the American Society for Public Administration, and 2018 recipient of the Dwight Waldo Award. Her most recent book is Essentials of Public Service: An Introduction to Contemporary Public Administration, co-authored with Todd Ely.

Reimagining Public Administration as the Heart of Community

Mary E. Guy
University of Colorado Denver
ELECTION ADMINISTRATION

1:45 - 3:15 | Ballroom III
Panel Chair:
Dr. Mitchell Brown
Auburn University

ELECTION EMERGENCIES: VOTING IN THE WAKE OF TERRORIST ATTACKS AND NATURAL DISASTERS
Michael T. Morley, Florida State University College of Law

SHIFTING FOCUSES IN U.S. ELECTION ADMINISTRATION: ELECTION SYSTEM SECURITY AND CONTINGENCY PLANNING
Lindsey Forson, Auburn University

ELECTION DIRECTOR PROFESSIONALIZATION IN NORTH CAROLINA COUNTIES
Madison Esterle, University of North Carolina – Charlotte

A NEW ELECTIONS FEDERALISM: DUAL ELECTION ADMINISTRATION SYSTEMS
Brandon Fincher, Auburn University

GETTING AND KEEPING YOUR FIRST FACULTY JOB: UNDERSTANDING THE RANGE OF ACADEMIC SETTINGS

1:45 - 3:15 | Ballroom IV
Panel Chair:
Dr. Kim U. Hoffman
University of Central Arkansas

Four public administration faculty will discuss the range of academic settings and faculty expectations for those PhD students looking for careers in academia.

Dr. Kim U. Hoffman, University of Central Arkansas
Dr. Matthew Howell, Eastern Kentucky University
Dr. Meg Streams, Tennessee State University
Dr. Shannon K. Vaughan, Western Kentucky University
# SECOPA2018

SATURDAY AFTERNOON
BREAKOUT SESSIONS VII

**REPRESENTATION: POLICY ISSUES AND IMPACTS**

1:45 - 3:15 | Ballroom XI

Panel Chair:
Dr. Gregory B. Lewis
Georgia State University

**REPRESENTATION AND PAY OF PARTNERED LESBIANS AND GAY MEN IN FEDERAL, STATE, AND LOCAL BUREAUCRACIES**

Dr. Gregory B. Lewis, Georgia State University

**REPRESENTATIVE BUREAUCRACY IN FEDERAL GOVERNMENT AGENCIES: THE EFFECT OF PASSIVE AND ACTIVE REPRESENTATION ON EMPLOYEE’S PERCEPTIONS OF ORGANIZATION PERFORMANCE**

Trang T. Hoang, The University of Texas at Dallas
Dr. Meghna Sabharwal, The University of Texas at Dallas

**THE IMPACT OF WOMEN IN THE WORKFORCE ON SCHOOL PERFORMANCE**

Karen E. Clark-Hough, Mississippi State University

**ETHICAL DILEMMAS IN CONTEXT: LEADERSHIP, POLITICS, AND POLICY**

1:45 - 3:15 | Ballroom XII

Panel Chair:
Dr. Patrick C. Exmeyer
University of Louisiana at Monroe

**REAGAN, TRUMP AND PUBLIC ADMINISTRATION: INSIGHTS FROM THE AMERICAN DEVELOPMENT APPROACH**

Dr. Wilbur C. Rich, Wellesley College

**IMPLICATIONS AND LESSONS FROM CONTENDING WHISTLEBLOWING CASES**

Dr. James S. Bowman, Florida State University
Dr. Jonathan P. West, University of Miami

**INVESTIGATING MULTIFACETED APPROACHES ENCOURAGING ETHICAL LEADERSHIP BEHAVIOR IN STATE & LOCAL GOVERNMENT ENTITIES: LOUISIANA AS A CASE STUDY**

Dr. Nasir U. Ahmed, Grambling State University
Lashauna Chambers, Grambling State University

**FLINT WATER CRISIS: A CASE WHERE ENVIRONMENTAL POLITICS, POLICY, AND ENGINEERING GOES WRONG**

Dr. Timothy D. Etson, Sr., Department of Homeland Security/Federal Emergency Management Agency
SERVICE LEARNING IN THE PUBLIC ADMINISTRATION CLASSROOM

1:45 - 3:15 | Chamomile
Panel Chair: Dr. Jody H. Holland
University of Mississippi

BUILDING A SERVICE CORPS: AN EVALUATION OF SERVICE-LEARNING AND SOCIAL ENTREPRENEURSHIP INITIATIVES WITHIN A HIGHER EDUCATION CONSORTIUM
Dr. Jody H. Holland, University of Mississippi

MEETING NONPROFITS WHERE THEY ARE: BUILDING AN ACCESSIBLE INFRASTRUCTURE FOR SUSTAINABLE EVALUATION PRACTICES
Nicholas Lee Mercer, College of Charleston

LEARNING WITH COMMUNITY PARTNERS: ADDING SERVICE-LEARNING THE CLASSROOM
Dr. Daniel J. Seigler, University of Central Florida
Mirtha Bailey, University of Central Florida

STRATEGIES FOR LOCAL GOVERNMENT SUSTAINABILITY

1:45 - 3:15 | Dogwood
Panel Chair: Dr. Sawsan Abutabenjeh
Mississippi State University

INVESTIGATING THE NEXUS BETWEEN ECONOMIC DEVELOPMENT POLICIES AND ADOPTION OF SMART CITY TECHNOLOGIES
Mustafa Sen, Mississippi State University
Dr. Sawsan Abutabenjeh, Mississippi State University
Dr. Julius A. Nukpezah, Mississippi State University

TRUSTING STRANGERS: CITIZENS’ ACCEPTANCE OF INTERNATIONAL DONORS IN LOCAL GOVERNANCE
Dr. Zia Obaid, University of Peshawar

HOW DO EMERGENT STRATEGIES AFFECT STRATEGIC PLANNING IN PUBLIC SECTOR?
Mustafa Sen, Mississippi State University

SUSTAINABLE, RESILIENT: ONE APPROACH OR TWO? HOW ACTION PLANS REFLECT CITIES’ RESPONSE TO CLIMATE CHANGE
Morgan Higman, Florida State University
Corey Xu, Florida State University

SUSTAINABILITY OF WHAT? INVESTIGATING FACTORS INFLUENCING DIFFERENCES IN PRIORITIES FOR CITY SUSTAINABILITY
Dr. Soyoung Kim, Seoul National University of Science and Technology
Dr. Richard C. Feiock, Florida State University

COFFEE BREAK | BHM PREFUNCTION | 3:15 - 3:30
The NASPAA Standards Colloquium seeks your feedback! As part of the decennial review of the NASPAA Accreditation Standards, NASPAA is engaging stakeholders around the globe to answer the question: How have our accreditation standards held up? This session will focus on two topics at the heart of accreditation: globalization and new developments in the field of public service. Join NASPAA to discuss the Accreditation Standards and explore ways to ensure they remain relevant and continue to fully comprehend the diverse ambitions of our accredited programs, graduates, and employers.

**LEADERSHIP AND PERFORMANCE IN PUBLIC ORGANIZATIONS**

3:30 - 5:00 | Ballroom IV

Panel Chair:
Dr. Yongbeom Hur
Appalachian State University

- **THE CONCEPT AND CONSEQUENCE OF FOLLOWERSHIP IN LOCAL GOVERNMENT**
  - Dr. Eric Zeemereng, University of Georgia
  - Dr. Albert C. Hyde, Northern Illinois

- **CAN WE KILL TWO BIRDS WITH ONE STONE? DEALING WITH PUBLIC MANAGER’S SATISFACTION AND DISSATISFACTION AT WORK**
  - Dr. Yongbeom Hur, Appalachian State University

- **WHAT MAKES PAY FOR PERFORMANCE EFFECTIVE IN THE PUBLIC SECTOR? TARGET, CONDITION, AND PAY DESIGN**
  - Jinsol Park, University of Kentucky

- **THE STATE OF PERFORMANCE MEASUREMENT AND MANAGEMENT THEORY: CONTENT ANALYSIS OF TOP PUBLIC ADMINISTRATION JOURNALS**
  - Dr. Tamara Dimitrijevska Markoski, Mississippi State University
  - Dr. Mike Potter, Mississippi State University
  - Karen E, Clark-Hough, Mississippi State University

**ENVIRONMENTAL POLICY AND COMMUNITIES**

3:30 - 5:00 | Dogwood

Panel Chair:
Dr. Kathleen R. Barrett University of West Georgia

- **ENVIRONMENTAL POLICY AND ENVIRONMENTAL JUSTICE IN THE CARIBBEAN**
  - Dr. Kathleen R. Barrett, University of West Georgia

- **THE EFFECT OF OIL SPILLS ON THE COMMUNITIES IN THE NIGER DELTA REGION OF NIGERIA**
  - Mac-Jane M. Crayton, Auburn University

- **THE ROLE OF POLICY AND POLITICS IN SHAPING RESIDENTIAL AND UTILITY SOLAR ENERGY PENETRATION**
  - Corey Xu, Florida State University
  - Morgan Higman, Florida State University
  - Tian Tang, Florida State University
  - Dr. Richard C. Feiock, Florida State University
LEARNING FROM RESPONSES TO NATURAL AND MAN-MADE DISASTERS

3:30 - 5:00 | Ballroom XI

Panel Chair:
Dr. James C. Clinger
Murray State University

DISASTER MANAGEMENT IN GHANA: DEALING WITH PERENNIAL ISSUES ACROSS INSTITUTIONAL BOUNDARIES
Dr. Agyemang Frimpong, Ghana Institute of Management and Public Administration (GIMPA)
Joseph Darmoe, GIMPA

MY MARIA: SUCCESS OR FAILURE OF RELIEF EFFORTS OF HURRICANE MARIA IN PUERTO RICO
Scott M. Sheplak, Florida State University

DETERMINANTS OF DISASTER PREPAREDNESS: REINVESTIGATING THE ROLE OF SOCIAL CAPITAL AND SOCIAL VULNERABILITY
Ismail Soujaa, University of North Texas
Dr. Julius A. Nukpezah, Mississippi State University

GOVERNANCE UNDER CONDITIONS OF CATASTROPHIC DISASTER:
UNDERSTANDING THE RESPONSE TO HURRICANES KATRINA, SANDY, AND HARVEY IN THE UNITED STATES
G. Leah Davis, City of Atlanta, Georgia
Alice Robbin, Indiana University – Bloomington

NONPROFITS IN ACTION: LESSONS LEARNED AND NEW QUESTIONS

3:30 - 5:00 | Ballroom XII

Panel Chair:
Dr. Shannon K. Vaughan
Western Kentucky University

THE SUCCESSFUL REHABILITATION OF THE HOMELESS: AN ISSUE WHICH CONFOUNDS NONPROFITS ACROSS THE NATION
Tarnisha D. Tilson, Arkansas State University

NONPROFIT EVOLUTION IN ACTION: WHAT IF THE COMMUNITY FOUNDATION DID NOT LOOK LIKE A COMMUNITY FOUNDATION?
Macy B. Adams, College of Charleston

MONUMENTAL MISTAKE: THE CREATION AND REMOVAL OF THE NATHAN BEDFORD FORREST MONUMENT IN MEMPHIS, TENNESSEE
Dr. Daniel Boden, Western Kentucky University

YOUTH COUNT: ADDRESSING YOUTH HOMELESSNESS IN CHARLESTON, SC
Chelsea B. Diedrich, College of Charleston’s Joseph P. Riley Center for Livable Communities
PUBLIC PROCUREMENT AND CONTRACT MANAGEMENT: THEORY AND PRACTICE

3:30 - 5:00 | Chamomile

Panel Chair:
Mustafa Sen
Mississippi State University

FOUNDATIONAL ELEMENTS FOR A PUBLIC PROCUREMENT BODY OF KNOWLEDGE
Dr. Joshua Steinfeld, Old Dominion University

THE EFFECTS OF VALUE COMPLEXITY AND ORGANIZATIONAL CENTRALIZATION ON PROCUREMENT IN U. S. LOCAL GOVERNMENTS
Dr. Justin M. Stritch, Arizona State University

PRIVATIZATION AND PUBLIC PROCUREMENT: WAYS TO CONTRACT FOR THE STRATEGIC GOALS OF PUBLIC ORGANIZATIONS
Dr. Joshua Steinfeld, Old Dominion University
Dr. Sawsan Abutabenjeh, Mississippi State University

THE ENLIGHTENMENT UNDERPINNINGS OF PUBLIC PROCUREMENT PRACTICES
Dr. William Earle Klay, Florida State University

SECOPA BOARD MEETING | BALLROOM IV | 5:00 - 6:00

CLOSING RECEPTION
Sheraton Ballroom | 6:00 - 8:00 PM

Sponsored by:

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# SECOPA2018

SUNDAY MORNING

BREAKOUT SESSIONS IX

MORE THAN JUST A PRETTY FACE: REIMAGING THE ARTS FOR COMMUNITY DEVELOPMENT

8:30 - 10:00 | Ballroom III

Panel Chair:
Dr. Leigh Nanney Hersey
University of Louisiana at Monroe

COMMUNITY ART ACADEMY: AN URBAN COMMUNITY PARTNERSHIP
Dr. Bryna Bobick, University of Memphis

SELMA: HOW ARTS ARE HELPING BUILD A BRIDGE TO THE FUTURE
Dr. Leigh Nanney Hersey, University of Louisiana at Monroe

STATE ARTS COMMISSIONS: ENGAGING LEADERS FOR THE ARTS
Dr. Patsy Kraeger, Georgia Southern University

POLICY QUESTIONS IN CONTRACTING, WEALTH EQUITY, AND REGULATION

8:30 - 10:00 | Ballroom IV

Panel Chair:
Jennifer Sloan
University of Texas at Arlington

CANNABIS REGULATION IN NORTH AMERICA
Melissa Villar, Florida State University

ASSESSMENT OF SOCIAL/ECONOMIC TRENDS LINKING INCOME & WEALTH INEQUALITY: ANALYSIS OF MUHAMMAD YUNUS & THOMAS PIKETTY MODELS TO FIND PRAGMATIC PUBLIC/PRIVATE POLICY PLATFORMS
Dr. Nasir U. Ahmed, Grambling State University

WHAT ARE WE BUILDING HERE? TRUST, RISK, AND LESSONS LEARNED FROM STEWARDSHIP END-RESULTS CONTRACTING
L. Maria Ingram, Virginia Polytechnic Institute and State University

VICTIM OR VILLAIN, AND DOES IT MATTER? THE RELATIONSHIP BETWEEN POLICY NARRATIVES AND POLICY IMPLEMENTATION
Jennifer Sloan, University of Texas at Arlington
Dr. Karabi Bezbourah, University of Texas at Arlington
Dr. Stephen Mattingly, University of Texas at Arlington
Saeed Reza Ramezanpour Nargesi
Ayushi Mahiyar
SUNDAY MORNING
BREAKOUT SESSIONS IX

INSIGHTS FROM AMERICAN AND INTERNATIONAL POLICY APPLICATIONS

8:30 - 10:00 | Ballroom XI

Panel Chair:
Dr. Mason Beale
University of Alabama at Birmingham

CAN INFUSED PUBLICNESS CONTRIBUTE TO ENHANCING PUBLIC VALUE CREATION? EXAMINING THE IMPACT OF GOVERNMENT FUNDING ON THE PERFORMANCE OF SOCIAL ENTERPRISES IN SOUTH KOREA
Donwe Choi, Florida State University

REPLICATING HOUSING FIRST: INSIGHTS FROM KINGDON
Dr. Joanne G. Carman, University of North Carolina – Charlotte
Dr. Lori Thomas, University of North Carolina – Charlotte

WHAT AFFECT POLICIES FOR PARKS AND OPEN SPACES TO ACHIEVE ITS GOALS? A CASE STUDY IN CITY OF DUBLIN
Abir Hadi Tarhuni, UNO Transportation Institute (UNOTI)/The University of New Orleans

THE IMPACT OF AGENDA-SETTING THEORY ON THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (ARRA)
Bader Alabdulkarim, University of Tennessee-Knoxville

COMPARATIVE POLICY ANALYSIS IN AIRPORT SECURITY USING THE MULTIPLE-STREAMS FRAMEWORK
Michael Turtz, Florida Atlantic University

LOCAL GOVERNMENT TAXES AND INVESTMENTS

8:30 - 10:00 | Chamomile

Panel Chair:
Dr. Salvatore D’Angelo III
North Collier Fire Control and Rescue District

FUNDING FIRE AND EMERGENCY MEDICAL SERVICES IN UNINCORPORATED COLLIER COUNTY (FLORIDA): THE AD VALOREM VERSUS NON-AD VALOREM DEBATE
Dr. Salvatore D’Angelo III, North Collier Fire Control and Rescue District

THE EFFECT OF LGIP PROPERTIES ON POOL PARTICIPATION
Dr. Jeongwoo Kim, Eastern Kentucky
Dr. Min Kim, Georgia College and State University

ELIMINATION OF THE SALES TAX ON GROCERIES IN U.S. STATES
Dr. Catherine C. Reese, Arkansas State University
Anukrit Chapagain, Arkansas State University
SOCIAL DETERMINANTS OF HEALTH

THE GRANTEE AS A CRITICAL PUBLIC SERVICE MANAGER IN COLLABORATIVE GOVERNANCE FOR HIV/AIDS CARE AND TREATMENT: THE SOUTH FLORIDA EXPERIENCE

Dr. James Agbodzakay, University of North Texas at Dallas
Leslie Taylor, Nova Southeastern University and Broward Sheriff’s Office

ALCOHOL OUTLET DENSITY AND UNDERAGE BINGE DRINKING RATES IN THE UNITED STATES

Barbara J. Kent, Eastern Kentucky University
Jessica Sutton, Eastern Kentucky University

SOCIAL DETERMINANTS OF INFANT MORTALITY AND IMPLICATIONS FOR PERINATAL CARE ADMINISTRATION

Dr. Daniel Xu, Alabama Department of Public Health

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# SECO PA2018

SUNDAY MORNING

BREAKOUT SESSIONS X

**PERSPECTIVES ON RETIREMENT**

10:15 - 11:45 | Ballroom III

Panel Chair:
Dr. John Topinka
University of Memphis

**FISCAL CAPACITY OF LOCAL GOVERNMENTS WITH HIGH OPEB AND PENSION DEBT: AN EXAMINATION OF TWENTY LOCAL GOVERNMENTS IN THE SOUTHEASTERN UNITED STATES**

Dr. John Topinka, University of Memphis

**CAN PEOPLE “CATCH-UP” THEIR RETIREMENT SAVINGS? A REGRESSION DISCONTINUITY APPROACH TO TAX-DEFERRED INCENTIVE**

Trang T. Hoang, The University of Texas at Dallas
Dr. James Harrington, The University of Texas at Dallas

**EFFECTIVENESS OF SOCIAL SECURITY BENEFITS IN CONTEMPORARY AMERICA: ASSESSMENT OF 1935 ACT AND FUTURE FUNDING SOLUTION UNDER PRESENT TOXIC POLITICAL ENVIRONMENT**

Dr. Nasir U. Ahmed, Grambling State University
Brittney Hawkins, Grambling State University

**STATE AND LOCAL BUDGETING PRACTICES**

10:15 - 11:45 | Ballroom IV

Panel Chair:
Dr. Min Kim
Georgia College and State University

**DO STATE PERFORMANCE LEGISLATIONS GENERATE A UNIFORM PRACTICE OF PERFORMANCE-BASED BUDGETING? LESSONS FROM THE LARGEST CITIES IN TEXAS**

Dr. Imane Hijal-Moghrabi, The University of Texas of the Permian Basin

**LOCAL GOVERNMENT BUDGET ADJUSTMENTS IN RESPONSE TO BUDGET-TO-ACTUAL VARIANCES**

Dr. Min Kim, Georgia College and State University
Dr. Jeongwoo Kim, Eastern Kentucky University
HEALTHCARE POLICY AND PRACTICE

10:15 - 11:45 | Ballroom XI

Panel Chair:
Dr. James Agbodzakay
Nova Southeastern University

REFORMING THE AFFORDABLE CARE ACT: A SEMIOTIC ANALYSIS OF TWEETS USING LIWC
Dr. Christopher L. Atkinson, University of West Florida

POLITICAL TRUST AND PUBLIC SUPPORT IN THE UNITED STATES FOR GOVERNMENT SPENDING ON HEALTH CARE
Dr. Nurgul R. Aitalieva, Purdue University – Fort Wayne

IMPLICATIONS OF REPEALING INDIVIDUAL HEALTH INSURANCE MANDATE ON VETERAN HEALTH COVERAGE
Dongjin Oh, Florida State University

HOSPITAL UNCOMPENSATED CARE AND PATIENT EXPERIENCE: AN INSTRUMENTAL VARIABLE APPROACH
Dr. Susan Camilleri, Elon University
Dr. Jeffrey C. Diebold, North Carolina State University

SOCIAL MEDIA USE AND COMMUNITIES

10:15 - 11:45 | Ballroom ??

Panel Chair:
Richa Adhikari
Georgia State University

THE INFLUENCE OF INTERNET USE ON MENTAL HEALTH: AN ANALYSIS OF INDIVIDUALS AND COMMUNITIES
Dr. Wesley L. Meares, Augusta University
Dr. William Hatcher, Augusta University
Dr. Lance Hunter, Augusta University
Dr. Mary-Kate Lizotte, Augusta University
Dr. Dustin Avent-Holt, Augusta University

IMPACT OF ONLINE INCIVILITY ON YOUTH ONLINE POLITICAL EXPRESSION
Justina Jose, Georgia State University

COMMUNITY ORGANIZING, COMMUNITY INFORMATION, AND SOCIAL MEDIA: TOOLS FOR INCREASING CIVIC ENGAGEMENT
Ashley Connors, University of Central Florida

DETERMINANTS OF SUCCESSFUL DIGITAL ACTION FOR NONPROFIT/NGOVERNMENTAL ORGANIZATIONS
Richa Adhikari, Georgia State University

SECoPA BOARD MEETING | BEGONIA ROOM | 12:00 - 1:30
On behalf of the Alabama Chapter of ASPA, the public service practitioners throughout Alabama, and anyone who has shown interest or given support to SECoPA, we hope you’ve enjoyed your time at SECoPA 2018 and your stay in Birmingham. There are few things as fulfilling as sharing time with others who are passionate about the areas of the world you care about, and being able to reunite with those who know the importance of public administration for society. We hope you enjoy a safe journey back to your family, friends, and home, and we look forward to seeing you at SECoPA 2019. We know that the members of the Louisiana Chapter of ASPA have big plans for everyone in Baton Rouge!
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- Melissa Flourney, Adjunct Professor | Nonprofit Management; former State Director of Planned Parenthood of Louisiana
- Roy Heidelberg, Assistant Professor | Public Policy, Program Evaluation, and Decision Models
- Jared Llorens, Associate Professor and Director | Public Management, Public Policy and Program Evaluation; Associate Editor, Public Administration Review
- Brant Mitchell, Adjunct Professor | Crisis/Disaster Management; Director of LSU’s Stephenson Disaster Management Institute
- James Richardson, Professor | Economic Analysis, State and Local Economics, and Public Policy; Co-Chair, Louisiana Task Force on Structural Changes in Budget and Tax Policy
- Paul Salles, Adjunct Professor | Healthcare Finance; President & CEO, Louisiana Hospital Association
- Min Su, Assistant Professor | Public Budgeting, Municipal Finance, and Public and Nonprofit Financial Management
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